2008 Voluntary Bar Leaders Conference

“Saddle Up & Move ‘Em Out”
Leadership for Local & Specialty Bars

July 18-19, 2008
Saddlebrook Resort and Spa
5700 Saddlebrook Way
Wesley Chapel, FL
(813) 973-1111
MEET OUR KEYNOTE SPEAKER:

As a coach and Practice Advisor with Atticus, Nora Bergman is dedicated to helping attorneys create the lives and law practices they dreamed of when they were in law school. She knows the frustrations that attorneys experience every day and is committed to helping them change their lives for the better.

Nora brings a deep understanding of the practice and business of law to her work as coach and Practice Advisor. She has practiced as an employment law attorney and certified mediator and has served as a professor at both Stetson University College of Law and the University of South Florida, teaching courses in alternative dispute resolution and negotiation. In addition, Nora has been a speaker at conferences for the American Bar Association, The Florida Bar and other national legal associations. She has also served as the Executive Director of the St. Petersburg Bar Association.

Her background as an attorney, law professor and bar executive gives her a unique perspective on the challenges lawyers face and makes her a powerful coach. In addition to her broad experience with all aspects of the law firm, Nora understands the importance of, and is committed to, helping attorneys leverage technology in order to maximize their ultimate success.

Nora is a graduate of the prestigious Leadership Development Program (LDP) at Eckerd College, and is certified in the Conflict Dynamics Profile® developed by the LDP to help individuals and organizations learn how to deal with conflict constructively. She is also certified in the DISC® Behavioral Style Assessment.

Nora received an undergraduate degree in journalism, summa cum laude, from the University of South Florida and her J.D., cum laude, from Stetson University College of Law, where she was a member of the law review and served as a mentor for incoming students.

Thank you to our hosts!

The Clearwater, St. Petersburg and West Pasco Bar Associations
## 2008 Voluntary Bar Leaders Conference

### “Saddle Up & Move ‘Em Out” – Leadership for Local & Specialty Bars

**FRIDAY, JULY 18**

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<th>Time</th>
<th>Event</th>
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<tr>
<td>10:00 a.m. – 5:00 p.m.</td>
<td>Registration</td>
<td>Pegasus Foyer</td>
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<tr>
<td>12:00 p.m. – 12:45 p.m.</td>
<td>Lunch and Networking</td>
<td>Pegasus East, West</td>
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<td>12:45 p.m. – 1:15 p.m.</td>
<td>Welcome</td>
<td>Pegasus East, West</td>
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<tr>
<td>Veronica Prostko, Chair, Voluntary Bar Liaison Committee</td>
<td>A Message from Florida Bar President John G. “Jay” White</td>
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<td>A Message from Florida Bar Young Lawyers Division President Jewel White Cole</td>
<td>A Message from Florida Attorney General Bill McCollum</td>
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<td>1:15 p.m. – 2:30 p.m.</td>
<td>The Hard Science and Soft Skills You Need to Be a Great Bar Leader - This thought-provoking presentation will help leaders be more successful to better achieve the missions of their bar association. Nora Bergman, Esq., Practice Advisor, Atticus, Inc.</td>
<td>Pegasus East, West</td>
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<td>2:30 p.m. – 2:40 p.m.</td>
<td>Break</td>
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<td>2:40 p.m. – 3:40 p.m.</td>
<td>BREAKOUT SESSIONS</td>
<td>Pegasus West 3-4</td>
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<td>Panel A</td>
<td>Organizing and/or Enhancing Local and Specialty Bar Young Lawyers Groups – Developing Synergy with the Affiliate Bar</td>
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<td>Moderator: Stephanie Bolton, Tampa</td>
<td>Jewel White Cole, President, The Florida Bar Young Lawyers Division</td>
<td>Jenny Seig, President, West Pasco Bar Association Young Lawyers Division</td>
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<td>Matthew Ridgely, Executive Director, Dade County Bar Association</td>
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<td>Panel B</td>
<td>Finances, Taxes, 990s, 990Ts – What the IRS Wants You To Know (presented at 2:40 p.m. only)</td>
<td>Pegasus East 1-2</td>
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<tr>
<td>Moderator: Karen France, Executive Director, Clearwater Bar Association</td>
<td>Ann Paxton and Jay Wadsworth, PDR Certified Public Accountants, Palm Harbor</td>
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Panel C  
Seminars and CLEs: How Do You Compete with the Competition? There are Hundreds of Companies Offering Seminars and CLE that Can Dilute the Value of a Local Bar Membership and Eat Into Your Revenue Stream. Learn How to Offer Quality CLE that Your Members Can’t Refuse.  
Moderator: Brant Bittner, Executive Director, Orange County Bar Association  
Sarah Reiner, Central Florida Association for Women Lawyers  
Alan Forst, Martin County Bar Association  
Audrey Faust, Manatee County Association for Women Lawyers  

Panel D  
Member Communications – This Breakout Covers the Gamut from Newsletters and Magazines to E-mails, Faxes and Photo Directories: How Some Local and Specialty Bars Manage the Communication Effort.  
Moderator: Jan Jung, Executive Director, Sarasota County Bar Association  
Tara O’Connor, President-elect, West Pasco Bar Association Young Lawyers Division  
Khurrum Wahid, Esq., Board Member, Florida Muslim Bar Association  

3:40 p.m. – 3:50 p.m.  
Break  

3:50 p.m. – 4:50 p.m.  
BREAKOUT SESSIONS CONTINUED (Please Return)  
Panel A  
Organizing and/or Enhancing Local and Specialty Bar Young Lawyers Groups – Developing Synergy with the Affiliate Bar  
Panel B  
Judicial Campaign Practices Commission – How It Can Help Reduce Questionable Campaign Practices in Your Circuit. Get the Nuts & Bolts to Start Your Own From Two Successful Programs (presented at 3:50 p.m. only)  
Matthew Ridgely, Executive Director, Dade County Bar Association  
Patience A. Burns, CAE, Executive Director, Palm Beach County Bar Association  

Panel C  
Seminars and CLEs: How Do You Compete with the Competition? There are Hundreds of Companies Offering Seminars and CLE that Can Dilute the Value of a Local Bar Membership and Eat Into Your Revenue Stream. Learn How to Offer Quality CLE that Your Members Can’t Refuse  
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Member Communications – Covers the Gamut from Newsletters and Magazines to E-mails, Faxes and Photo Directories. How Some Local and Specialty Bars Manage the Communication Effort  

4:50 p.m. – 5:00 p.m.  
Break  

4:50 p.m. – 5:00 p.m.  
Break  

4:50 p.m. – 5:00 p.m.  
Break
SATURDAY, JULY 19

7:30 a.m. – 8:15 a.m. Buffet Breakfast Royal Palm East, 1-3
8:15 a.m. – 8:30 a.m. Welcome and Announcements Pegasus East, West
8:30 a.m. – 9:15 a.m. GENERAL SESSION I Pegasus East, West
   “What’s A Boomer to Do? – Xs, Ys and Millenials Come of Age!”– Exploring Generational Differences and How a Lack of Understanding Those Differences Can Make or Break Your Local or Specialty Bar
   Connie Pruitt, Executive Director, Hillsborough County Bar Association
   Sean D. K. Scott, Professor of Paralegal Studies Program, St. Petersburg College
   Zackary Zuroweste, President-elect, Clearwater Bar Association Young Lawyers Division
9:15 a.m. – 9:45 a.m. GENERAL SESSION II Pegasus East, West
   “What’s New in Public Service and Pro Bono and Why it Matters to the Future of Your Bar Association”
   Today’s young lawyers – your future bar association leaders and members – are committed to making a difference not only for their clients, but also in service to their communities. The Florida Bar and the Florida Bar Foundation fund a statewide pro bono director who matches public service goals of law firms of every size to critical legal needs of particularly vulnerable low income communities and groups. Join Florida’s statewide pro bono director and the president of The Florida Bar Foundation in a discussion about how you can strengthen your bar association’s public service and pro bono work and meet the needs of your current and future members.
   Moderator: Jane Curran, Executive Director, The Florida Bar Foundation
   Kathleen McLeroy, President, The Florida Bar Foundation
   Sheila Meehan, Statewide Pro Bono Coordinator
9:55 a.m. – 10:55 a.m. 

**BREAKOUT SESSIONS**

**Panel A**  
Pegasus West 3-4  
For Specialty Bars ONLY  
*Moderator: Pat Stephens, Executive Director, Florida Association of Women Lawyers  
Jeannine S. Williams, Fred G. Minnis Sr. Bar Association  
Luis Cabassa, President, Tampa Bay Hispanic Bar Association  
Asad M. Ba-Yunus, President, Florida Muslim Bar Association*

**Panel B**  
Pegasus East 1-2  
Generational Differences – If This Topic Has Gotten You Thinking…  
Attend This Breakout for More Discussion  
*Connie Pruitt, Executive Director, Hillsborough County Bar Association  
Sean D. K. Scott, Professor of Paralegal Studies Program, St. Petersburg College  
Zackary Zuroweste, President-elect, Clearwater Bar Association Young Lawyers Division*

**Panel C**  
Pegasus West 1-2  
Resources – ABA Division of Bar Services, the Florida Bar Foundation, The Florida Bar Young Lawyers Division, The Florida Bar  
*Moderator: Maria S. Johnson, Voluntary Bar Liaison, The Florida Bar  
Karyn Linn, ABA Division of Bar Services  
Jane Curran, Executive Director, The Florida Bar Foundation  
Jewel White Cole, President, The Florida Bar Young Lawyers Division*

**Panel D**  
Boardroom C  
Leadership Opportunities Beyond the Local Bar Presidency  
*Moderator: Veronica Prostko, Chair, Voluntary Bar Liaison Committee and Past President, Plant City Bar Association  
Kim Bald, Sarasota County Bar Association  
Alan Bookman, Past President, The Florida Bar  
Mike Faehner, Past President, The Florida Bar Young Lawyers Division*

10:55 a.m. – 11:05 a.m.  
**Break**  
Pegasus Foyer

11:05 a.m. – 11:55 a.m.  
**GENERAL SESSION III**  
Pegasus East, West  
Back by Popular Demand – 47 Ways to Increase Your Productivity, Decrease Your Stress, and Get More Done in Less Time  
*Nora Bergman, Esq., Practice Advisor, Atticus, Inc.*

11:55 a.m. – 12:00 p.m.  
**Complete and Submit Conference Evaluation**

12:00 p.m. – 12:30 p.m.  
**Closing Thoughts, Wrap Up, Door Prizes**  
Pegasus East, West  
*Tara O’Connor, West Pasco Bar Association  
Jeff Albinson, Clearwater Bar Association  
Jeannine Williams, St. Petersburg Bar Association*

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**CLER PROGRAM:**  
You must check in during Registration to receive CLE credit.  
General Credit: 9.0 hours
KIMBERLY A. BALD is a partner in the firm of Harllee & Bald, P.A. in Bradenton, Florida. Ms. Bald focuses her practice on commercial and business litigation, probate, estate and trust litigation and property tax litigation. Among other professional activities, Ms. Bald served on the Florida Bar Board of Governors as the representative of the Twelfth Judicial Circuit from 2003 - 2007 and she was a member of numerous committees of the Board of Governors. Ms. Bald earned her B.A. degree from Vanderbilt University and her J.D. degree from Stetson University.

As Executive Director of the Orange County Bar Association (OCBA), BRANT BITTNER understands the challenges of running a 10-person staff operation serving over 3000 members. Since retiring from Sprint Corp. after 27 years, Brant has enjoyed the many opportunities to work within the bar association and serve its members. Brant brings to this position a solid background in advertising, marketing, human resources, and community involvement. He understands the everyday challenges, and managing issues of running a bar association. A major objective is to find ways to create additional revenue for the OCBA. Brant is a Central Florida native who attended the University of Florida and graduated with a degree in journalism. He earned his master’s degree in business in 1990.

As AD M. BA-YUNUS, a senior associate at the law firm of Lubell & Rosen in Ft. Lauderdale, is currently the President of the Florida Muslim Bar Association (FMBA), the first and only statewide specialty Bar in Florida dedicated to Muslim lawyers, and those with an interest in the Muslim community. He has spearheaded a number of projects, including a Judicial diversity training program in conjunction with the Florida Supreme Court Fairness and Diversity committee, as well as a voting rights project that aims to monitor and report violations of federal election laws in relation to minorities. Asad served as an Assistant State Attorney in Miami for over four years, then went into medical malpractice and insurance defense four years ago. Asad is also quite involved with the South Florida and national Muslim communities, and frequently addresses gatherings of Muslims in relation to their civil rights as well their involvement in politics. He is also a board member of the Center for Voter Advocacy, a grassroots organization dedicated to improving the interaction between voters and their elected leaders, working to make the community relevant to local, state and national leaders, and trying to hold leaders responsible to their constituents. Asad and FMBA were recently profiled in an article in the Florida Bar News on April 15, 2008.

STEPHANIE BOLTON is a construction associate with the Tampa office of Carlton Fields. She received her B.A. with honors from Bowling Green State University and her J.D. with honors from Stetson University College of Law. Her practice includes representing general contractors, developers, owners, subcontractors, and material suppliers. She currently serves on the Board of Directors for the Clearwater Bar Association, the Board of Governors of The Florida Bar Young Lawyers Division, The Florida Bar Annual Convention Committee, and The Florida Bar Affiliate Liaison Committee. She is also involved with the Junior League of Tampa and is a dedicated Tampa Bay Rays fan.

ALAN B. BOOKMAN began his law career with the U.S. Army’s Judge Advocate General Corp. (JAG). There he served in a variety of legal capacities, including Senior Defense Counsel and Chief of Military Justice. Upon his departure from the military, he joined Emmanuel, Sheppard & Condon. For more than 30 years Alan has focused his practice in the areas of Commercial and Real Estate Law where he has successfully established a presence in the business community. Among his primary clients are real estate developers, bankers and investors. Alan has devoted many years of service to The Florida Bar and the legal profession. He was the 57th President of The Florida Bar serving in 2005-2006.

PATIENCE BURNS has been employed by the Palm Beach County Bar Association since December 1980 having previously worked for The Florida Bar from 1978 – 1980. She has served on several National Association of Bar Executives and Florida Bar Committees over the years. She serves on the Board of the Florida Council of Bar Executives and the Board for the Legal Aid Society of Palm Beach County. She was recently presented with FAWL’s Justice Barbara J. Pariente Award. The Palm Beach County Bar Association has a membership of 2,625 and a staff of 4 full-time and 2 part-time employees and has a budget is $850,000 per year.

LUIS A. “TONY” CABASSA is a partner with Thompson, Sizemore, Gonzalez & Hearing, P.A., representing management in employment related disputes, located in Tampa, Florida. Mr.
JEWEL WHITE COLE is a Managing Assistant County Attorney with the Pinellas County Attorney’s Office, where she has practiced for over 10 years. She manages the Land Use, Environment and Public Infrastructure section of the office and focuses her practice in the areas of land use and environmental law. Ms. Cole is a graduate of the University of Florida, where she earned a B.A. in Sociology in 1991, and both a M.A. in Urban Planning and J.D. in 1995. She is board certified in City, County & Local Government law. In addition to her practice with Pinellas County, Ms. Cole is active with the local and state bar associations and currently serves as both the President of The Florida Bar’s Young Lawyers Division and a member of The Board of Governors. She is a Past President of the Clearwater Bar Association and remains active with that group, serving as the Chair for various projects throughout the year. Additionally, she is a member of the Executive Council for the City, County & Local Government Law Section of The Florida Bar.

JANE ELIZABETH CURRAN is the Executive Director of the Orlando based Florida Bar Foundation, which is the administrator of Florida’s Interest on Trust Accounts program. Jane joined the Foundation in June 1982, having moved to Orlando from Washington, D.C. where she was the Assistant Director of the Consortium of Universities of the District of Columbia. Prior to that, she served in several capacities including Assistant to the Executive Director of the American Judicature Society in Chicago. Jane has served on the board of the National Legal Aid & Defender Association and chaired its personnel committee. She is a member of the ABA IOLTA Commission and is a past president and board member of the National Association of IOLTA Programs. She also is a past president of the National Conference of Bar Foundations. She served, for several years, on the design team for the joint ABA/NLADA Equal Justice Conference, and served as a member of the ABA Law Day Working Group and Ad Hoc Committee on State Justice Initiatives. She currently serves as Vice-Chair of Florida Philanthropic Network and chairs its Partner Development Committee.

SUSAN DEMERS has been the program director for paralegal studies at St. Petersburg College since 2000. A graduate of the University of Florida’s College of Law, Demers is a past president of the Clearwater Bar and a member of the bar foundation’s board of trustees. She has been a guest lecturer and communications skills consultant for the Stetson University’s Trial Practice Program and Trial Team. Susan has also been an adjunct instructor for business law, business, government and society for Nova Southeastern University. In her spare time, she does community theatre. She has been noted as a unique combination of lawyer, educator and thespian from which the Clearwater Bar Association has greatly benefited.

MICHAEL J. FAEHNER graduated from the University of Notre Dame in 1991 with a Bachelors of Business Administration in Finance along with a Bachelors of Arts in History Exchange. He attended Valparaiso University School of Law, graduating with multiple honors in 1994. Michael passed the Bar in 1994 and has been a practicing attorney since then. In 2005, he graduated from the University of Florida School of Law with an LLM in taxation. Michael is a past president of The Florida Bar Young Lawyers Division (the youngest one ever) and served on the Florida Bar Board of Governors and its executive committee (2003-2005). Michael previously represented the 6th Judicial Circuit of The Florida Bar Young Lawyer’s Division Board of Governors (1998-2003) before being elected the Board’s President. He has served on The Florida Bar Continuing Legal Education Committee, the Student Education and Admissions to the Bar Committee, the Long Range Planning Committee and the Law Related Education Committee. Michael presently serves on the Supreme Court Commission on Professionalism and The Florida Bar’s Committee on Professionalism along with the Voluntary Bar Liaison Committee of the Florida Bar. He is on the Board of Directors of the Florida Bar Foundation that oversees the Florida’s Interest on Trust Accounts (IOTA) program. He was also the recipient of the 2005 Florida Law Related Education Association Attorney of the Year and received a special Florida Supreme Court Special Citation for his work with Hurricane Katrina relief for several of the states that were impacted. Michael is a Past President of the Clearwater Bar Association (2002-2003) where he was its youngest president ever along with being past president of the Clearwater Bar Association Young Lawyer’s Division (1996-1998). Presently, Michael is an associate with the oldest law firm in St. Petersburg, Fisher & Sauls. He practices in the area of tax, contract law, estate planning, probate, business/corporate consulting,
Audrey B. Faust graduated from Florida State University in 2001 with a Bachelor’s Degree in Humanities. She received her Juris Doctor degree in 2004 from St. Thomas University School of Law. Prior to joining the firm of Lancaster & Eure, Ms. Faust worked for a Workers’ Compensation firm in West Palm Beach and was a Dean’s Fellow and Research Assistant for a Corporations Professor at St. Thomas University School of Law. Ms. Faust was admitted to The Florida Bar in October 2004 and the District of Columbia Bar in June 2006. She is a member of the Florida, District of Columbia, Sarasota and Manatee County Bar Associations. Ms. Faust is also a member of the Sarasota and Manatee County Florida Associations for Women Lawyers, Young Lawyers Division of Sarasota and Manatee Counties, Florida Workers’ Advocates, and has been published in the National Bar Association newsletter. She has spoken before the National Alliance of Mental Illnesses on Social Security law and is a member of the National Organization of Social Security Claimant’s Representatives. Ms. Faust is a member of the Young Professionals Group of Sarasota. She also serves as Treasurer on the Sarasota County Bar Association’s Board of Directors and is President of the Manatee Florida Association for Women Lawyers Board of Directors. She has also participated in various Sarasota Young Lawyers community service events, including the Back to School program for Big Brothers Big Sisters of Sarasota, the Landlord-Tenant Law Community Workshop, and Holidays in July. Ms. Faust is dedicated to protecting the legal rights of Social Security and Workers’ Compensation claimants in the State of Florida.

Alan Orantes Forst is the Chairman of the Unemployment Appeals Commission of the State of Florida. Governor Jeb Bush appointed Chairman Forst to this position in July 2001 and reappointed him in August 2005 for a second four-year term. Chairman Forst previously was a partner in a Stuart, Florida law firm and held a variety of “front office” positions in the Reagan and George H.W. Bush administrations, including special assistant to Chairman Clarence Thomas at the EEOC. He is the immediate past president of the Martin County Bar Association and the current chair of The Florida Bar’s Labor and Employment Law Section. Chairman Forst is the originator and chair of Martin County’s annual Constitution Week program.

Karen France was a 15-year veteran of the Indiana State Bar Association staff before becoming executive director of the Clearwater Bar Association and Clearwater Bar Foundation in 1997. In 2002 she earned the designation Certified Association Executive accorded by the American Society of Association Executives signifying excellence in association management. France has frequently been a panelist at National Association of Bar Executives conferences and currently serves as the Vice Chair of The Florida Bar’s Lawyer Referral Service Committee and is a member of its Voluntary Bar Liaison Committee and is secretary of the Florida Council of Bar Executives. A graduate of Indiana University, when she isn’t keeping Clearwater Bar volunteers busy; she serves as a mentor for Pinellas County Schools or enjoys her new passion of cycling.

Camille J. Iurillo is a 1978 graduate of St. Lawrence University, New York. Prior to enrolling to law school, she worked in the medical field as the managing director of a Florida hospital laboratory. In 1991, she received her Juris Doctor degree, Cum Laude, from Stetson University College of Law St. Petersburg and was admitted to The Florida Bar. Ms. Iurillo focuses her practice on bankruptcy and business litigation, which includes maximizing creditors’ claims in bankruptcy cases, bankruptcy filings, creditors’ rights, business litigation matters involving disputes over money or property and business transactional matters. Camille has also served for the St. Petersburg Bar Association as the 2007-2008 President of the Association. Camille was also involved with The Florida Bar as she is a prior Chair of the Practice Management Development Section of The Florida Bar and she is a prior member of the Sixth Judicial Circuit Grievance Committee.

Jan Jung is the executive director of the nearly 900-member Sarasota County Bar Association (SCBA). With the SCBA since 1989, Jung oversees the publication of the monthly newspaper The Docket, the Association’s website, twelve practice area sections and the Young Lawyers Division. Previously, Jung served as executive director of the St. Armand’s Circle Association, Inc. and the Downtown Association of Sarasota, Inc where she worked with merchants and property owners. Jung is a current member of the Voluntary Bar Liaison Committee, and was co-chair of the 2001 statewide Voluntary Bar Leaders workshop held in Sarasota. Recently appointed to the Manatee Community College Paralegal Studies Advisory Board, Jung is also a member of the Sarasota County Civic League where she served as League secretary from 2003 to 2004. A graduate of Iowa State University, Jung lives in Sarasota with her family.

Karyn S. Linn has been with the American Bar Association since 1994. Her tenure began as the Tort
SHEILA MEEHAN is a shareholder with Carlton Fields, P.A. She represents creditors in disputes with debtors in all forums, including state, federal, and bankruptcy courts. She has significant trial, arbitration and mediation experience. She is a Certified Circuit Civil and County Court Mediator. She is Chair of Carlton Fields’ Pro Bono Committee and serves as President of The Florida Bar Foundation. She is active in the American Bar Association, The Florida Bar, the Hillsborough County Bar Association and the Tampa Bankruptcy Bar Association. She is a Past President and board member of Bay Area Legal Services, Inc.

was the Pro Bono Administrator at Holland & Knight for almost ten years and was previously a corporate researcher and organizer for labor unions in Washington, D.C.

TARA M. O’CONNOR is the founding partner of O’Connor Law Group, P.A. where she practices in the areas of real estate, estate planning, probate and trust law. She received a Bachelor of Arts degree from Eckerd College and her Juris Doctor degree from Stetson University College of Law. Ms. O’Connor is the immediate past President of the Young Lawyers Division of the West Pasco Bar Association. She has held various positions with the local bar and was recently sworn in as President Elect of the West Pasco Bar Association. She will serve as its President in 2009-2010. Ms. O’Connor serves on the Board of Directors for the Pace Center for Girls. She is an adjunct professor for the paralegal program at Pasco Hernando Community College teaching a variety of courses.

ANN M. PAXTON, CPA, MBA, ABV, has a background in corporate tax, trust and estate tax and business consulting. Ann is a CVA (Certified Valuation Analyst) and ABV (Accredited in Business Valuation). She is a member of the National Association of Certified Valuation Analysts and has extensive experience and formal training in performing business valuations. Ann has an MBA from the University of South Florida and is a graduate level faculty member with University of Phoenix.

CONNIE R. PRUITT has been the Executive Director of Hillsborough County Bar Association for 14 years. She was previously with the Northern Kentucky Bar

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and Insurance Practice Section’s CLE Manager and, in 1996; Karyn joined the Division for Bar Services as the Field Service Representative. Prior to working at the ABA, Karyn served for 6 years as the Assistant Director of CLE at the Chicago Bar Association. As Staff Director of the Field Service Program, Karyn travels to bar associations to consult with bar leaders and executive staff about association management issues and best practices, and to share information about ABA resources and services available to bar associations. She is a frequent speaker at bar leadership programs. Most recently, she spoke at the NABE Small Bar Conference and National Asian Pacific American Bar Association Bar Leadership Institute. Karyn also is trained to facilitate strategic planning and leadership development sessions. Recently she has facilitated sessions for the National Asian Pacific American Bar Association and Johnson County (KS) Bar Association. She is a member of the American Society of Association Executives, BoardSource and the National Association of Bar Executives.

KATHLEEN McLEROY is a shareholder with Carlton Fields, P.A. She represents creditors in disputes with debtors in all forums, including state, federal, and bankruptcy courts. She has significant trial, arbitration and mediation experience. She is a Certified Circuit Civil and County Court Mediator. She is Chair of Carlton Fields’ Pro Bono Committee and serves as President of The Florida Bar Foundation. She is active in the American Bar Association, The Florida Bar, the Hillsborough County Bar Association and the Tampa Bankruptcy Bar Association. She is a Past President and board member of Bay Area Legal Services, Inc.

SARAH P. REINER is the Immediate Past President of the Central Florida Association for Women Lawyers, and an active member of the Orange County Bar Association. She also works as an advocate for children by serving as a member of the board of directors for BETA Center, Inc., a local non-profit organization that provides invaluable services to the children and families of Central Florida. Ms. Reiner earned her undergraduate and law degrees at the University of Florida. She now practices law with the firm of Gray Robinson, P.A., where she specializes in Employment and Labor Law representing local, national and international employers.

MATTHEW J. RIDGELY has 23 years of Association Management experience with the Dade County Bar Association (DCBA). He joined the Dade County Bar Association in 1985 as a Member Services Coordinator and in 1989 was promoted to Young Lawyers Section (YLS) Director. In 2006, he was appointed Executive Director. Mr. Ridgely is responsible for the day-to-day operations of the DCBA and the association’s four-story building located in downtown Miami. The DCBA is the largest voluntary bar association in Florida, with 4,300 members. It has 27 committees, a YLS with 1,300 members and a Legal Aid Society and Put Something Back, a volunteer lawyers program.
GREG SHOWERS is a partner in the law firm of Kwall, Showers and Barack, P.A. where he focuses his practice on personal injury and criminal law. He is well known in Pinellas County for his involvement in the community. Greg currently serves on the boards of YMCA of the Suncoast and the Willa Carson Community Health Resource Center. Mr. Showers is the Immediate Past President of the Clearwater Bar Association. In addition, Greg is a founding member of the Fred G. Minnis Sr. Bar Association and is involved in the NAACP Clearwater Branch. Greg received his undergraduate degree in computer science from Morehouse College and attended law school at Stetson University College of Law.

SALLIE SKIPPER practices from her offices in Pasco and Hernando Counties. She is past-president of the Estate Planning Attorneys Association of West Pasco and the Allgood-Altman American Inn of Court. She is the immediate past-president of the Pasco County Bar Association. Her memberships also include Clearwater Bar Association, Hernando County Bar Association, and North Suncoast Estate Planning Council. Sallie is on the council for the Community Foundation of Pasco County and Advisory Committee to Pasco-Hernando Community College. She is serving her third term on the Judicial Nominating Commission for the Sixth Circuit, and is past Chairperson of that Commission.

PAT STEPHENS staffs the Florida Association for Women Lawyers, having previously worked at The Florida Bar as voluntary bar liaison; administrator of the Government Lawyer, Elder Law and International Law Sections; and the Out-of-State Practitioners Division -- and the American Cancer Society as executive director of the Leon County Unit. She has served as president of: Kate Sullivan Elementary School PTA; LeMoyne Art Foundation; Museum of Art Tallahassee [renamed the Mary Brogan Museum] and 621 Art Gallery. Pat is the recipient of Florida Bar’s Out-of-State Practitioner’s Division President’s Award and has served as a docent of the Florida Governor’s Mansion since 1982. She and her husband Dick are facilitators for the National Alliance for the Mentally Ill’s Family-to-Family Program.

JAY WADSWORTH, CPA, MACC, is a tax manager at PDR CPAs. Jay has a strong background in corporate taxation both for profit and not-for-profit organizations. He is extremely knowledgeable in the area of tax credits and other tax minimization techniques. He is trained to prepare research and development tax credit and cost segregation studies, both of which are useful tools for reducing tax. Jay is well versed in preparing Form 990s and is up-to-speed on other issues that not-for-profits face.

KHURRUM WAHID brings a wealth of experience and expertise to Wahid, Vizcaino & Maher LLP, a criminal defense and civil litigation firm with offices in Manhattan, Miami and Fort Lauderdale. Before entering private practice, Khurrum served several years as a Senior Trial Attorney at the Neighborhood Defender Service of Harlem. Prior to working at NDS, Khurrum gained extensive trial experience as an Assistant Public Defender in Miami. He has handled hundreds of violent felony, misdemeanor, and juvenile cases, including murder, money laundering, armed robbery, sex crimes, and drug trafficking. Khurrum has represented or consulted on a large number of cases containing allegations of material support of terrorism or violations of Presidential Executive Orders. On the one year anniversary of the 9-11 attacks Mr. Wahid became the lead attorney for the legal team representing three medical students falsely arrested in Florida for terrorism. In all of these cases, Khurrum has sought to vindicate the constitutional rights of his clients. He is on the National Security Committee of the NACDL and recently helped found both the Florida Muslim Bar Association and the Center for Voter Advocacy, the latter of which is designed to educate minorities about the benefits of political engagement. Khurrum has appeared as a guest on various television and radio shows across the nation.

JEANNINE S. WILLIAMS is president of the St. Petersburg Bar Association. She graduated from Florida A & M University with a B.S. in Economics in 1996 and from the University of Florida Levin College of Law in 1999. In law school, she was a member of both the trial team and moot court board. Employed as an attorney for the City of St. Petersburg, Jeannine is a member of the American Bar Association and The Florida Bar Labor and Employment Law Section and the Young Lawyers Division. She is a 2004 graduate of Leadership St. Pete. She is also a past president of the Fred G. Minnis, Sr. Bar Association.

ZACKARY T. ZUROW-ESTE is an associate at The Persante Law Group, P.A. in Clearwater, Florida. He practices general civil litigation with an emphasis on probate litigation and corporate law. Zack is the President-Elect of the Clearwater Bar Association Young Lawyers Division and active in the Barney Masterson Inn of Court. He graduated from Stetson University College of Law in 2006 with a J.D. and M.B.A.
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