

Diversity and Inclusion Resources

1. [2019 ABA Model Diversity Survey-](https://www.americanbar.org/groups/diversity/DiversityCommission/model-diversity-survey/)
<https://www.americanbar.org/groups/diversity/DiversityCommission/model-diversity-survey/>
2. [Project Implicit-](https://implicit.harvard.edu/implicit/takeatest.html) Project Implicit is a non-profit organization and international collaboration between researchers who are interested in implicit social cognition - thoughts and feelings outside of conscious awareness and control. The goal of the organization is to educate the public about hidden biases and to provide a “virtual laboratory” for collecting data on the Internet. Visit <https://implicit.harvard.edu/implicit/takeatest.html>
3. [Model Entity Evaluation Self-Assessment Tool-](https://www.americanbar.org/content/dam/aba/administrative/diversity-portal/aba_div_selfassess.pdf) The ABA Center for Racial and Ethnic Diversity has created two tools to help ABA entities in evaluating their diversity and inclusion efforts: a) “Evaluation Tool for Programs” to be used to evaluate specific entity programs or presentations. b) “Diversity & Inclusion Self-Assessment Tool for ABA Entities” to be used to evaluate entity’s overall diversity and inclusion efforts.
https://www.americanbar.org/content/dam/aba/administrative/diversity-portal/aba_div_selfassess.pdf
4. [Planning Accessible Meetings and Events-](https://www.americanbar.org/content/dam/aba/administrative/mental_physical_disability/Accessible_Meetings_Toolkit.authcheckdam.pdf) This toolkit assists organizations with planning meetings and events that are accessible to persons with disabilities, including checklists and recommendations for all phases of a meeting or an event.
https://www.americanbar.org/content/dam/aba/administrative/mental_physical_disability/Accessible_Meetings_Toolkit.authcheckdam.pdf
5. [ABA Diversity and Inclusion Center-](https://www.americanbar.org/groups/diversity/)
<https://www.americanbar.org/groups/diversity/>



Dear _____,

We write on behalf of a coalition of three voluntary bar associations dedicated to representing the interests of diverse attorneys in Palm Beach County. On behalf of the F. Malcolm Cunningham Bar Association, Palm Beach County Hispanic Bar Association, and Florida Association for Women Lawyers, Palm Beach County, we invite two delegates of [INSERT BAR ASSOCIATION NAME] to attend the Inaugural Palm Beach County Legal Diversity and Inclusion Summit on March 8, 2019.

In 2009, the American Bar Association set out to assess the diversity in the legal profession, a crucial undertaking because “a diverse legal profession is more just, productive and intelligent because diversity, both cognitive and cultural, often leads to better questions, analyses, solutions, and processes,” and because representation matters both to judges and lawyers, as well as to public confidence in our legal system. In 2018, the ABA’s updated report revealed that, although we have made some progress, the lack of genuine diversity remains a disappointment.

The Summit is a by-invitation half day event for leaders in the Palm Beach County legal community to take part in thought-provoking, courageous conversations about the state of diversity and inclusion our legal community and how we can improve. Professional facilitator Alexa Sherr-Hartley will lead us through discussions designed to capture ideas and concepts that we can distill and commit to implement within our associations and workplaces. Two guest speakers will provide insights and actionable solutions to create a more inclusive profession.

Now that you are as excited about this as we are, here are some details about the Inaugural Palm Beach County Legal Diversity and Inclusion Summit:

- When:** March 8, 2019, 8 am – 12:30 pm
- Where:** Downtown Development Authority, 300 Clematis St., #200 West Palm Beach, FL 33401
- Free Food & CLE:** Breakfast and lunch will be provided, thanks to a grant from The Florida Bar; CLE application is pending
- Registration:** Registration is required, with attendee names, to pbcfawl@gmail.com on or before February 15, 2019

We look forward to seeing you there!

Sincerely,

Amanda Romfh Jesteadt
President, PBC FAWL

Victoria Mesa-Estrada
President, HBA

Jason A. McIntosh
President, FMCBA



PRESENT:

PBC LEGAL DIVERSITY AND INCLUSION SUMMIT

March 8th, 2019

WPB DOWNTOWN DEVELOPMENT AUTHORITY

300 Clematis St. Suite 200,

West Palm Beach, FL 33401

THANKS TO OUR EVENT SPONSORS



AGENDA

- 8:30am-9:00am** **Registration and Breakfast**
- 8:45am-9:00am** **Opening Remarks**
- 9:00am-9:30am** **Dr. Ethlyn Williams: “Mentoring: A Path to Diversity and Inclusion”**
- 9:30am-10:10am** **Breakout Session #1**
- 10:10am-10:30am** **Report Back**
- 10:30am-10:45am** **BREAK**
- 10:45am-11:15am** **Michelle Landery: “Corporate Insights Into Diversity & Inclusion”**
- 11:15am-11:55am** **Breakout Session #2**
- 11:55pm-12:15pm** **Report back**
- 12:15pm-12:30pm** **Commitments and Final thoughts**
- 12:30pm** **Lunch**

BIOS



Alexa Sherr Hartley is a former Big Law litigator gone rogue. Reincarnated as a Columbia University trained organizational and executive coach, Alexa works with high-achieving and high-potential mavericks, outside the box thinkers, and progressives interested in disrupting the status quo to achieve outstanding greatness in their careers. Having made the leap in her own life, she inherently understands the courage, risks and rewards involved in pursuing one's passion. Through her work with leaders across multiple industries, Alexa has honed a powerful set of techniques to reinvigorate top executives and infuse a renewed sense of purpose within their work. She is a highly sought-after speaker who regularly presents to professional groups including NextEraEnergy, the Eleventh Judicial Circuit of Florida, the Broward County Bar Association, the Florida Bar, Connecticut College, the Downtown Development Authority of West Palm Beach, and the Miami-Dade Florida Association for Women Lawyers, to name a few. These professional development sessions provide concrete strategies and long-term action plans for improving soft skills that are critical for success in today's global economy.



Dr. Ethlyn Williams is Associate Professor of Management at Florida Atlantic University. She previously served on the faculty of the University of Colorado at Colorado Springs and the University of South Florida. Dr. Williams specializes in the study of leadership, mentoring, and team development and implements training models for formal and informal mentoring, transformational, charismatic, and authentic leadership. Her work in the area of leadership excellence focuses on the importance of emotional intelligence and visionary leadership in connecting with follower motivation and values. Her research emphasizes the importance of self-leadership and mentoring for leader and career development. She believes that connecting research and practice can help leaders to utilize evidence-based management principles to excel.



Michelle Landery serves as Director of Engagement, Diversity & Inclusion at NextEra Energy, Inc. She leads employee engagement, diversity and inclusion and EEO compliance efforts for the enterprise. She works closely with 12 employee resource groups, the corporate diversity council, HR business partners and COEs, and business unit leaders to drive the engagement, diversity and inclusion strategy throughout the company. She has recently relocated to Palm Beach Gardens, Florida, from Atlanta, Georgia. Michelle most recently worked for Coca-Cola's North America business for nearly nine years. She started at Coca-Cola leading change management initiatives within the Business Transformation Office and most recently led Coca-Cola's D&I and employee engagement strategies for North America as the Senior Manager of Diversity and Inclusion. Michelle's other work experience includes over five years as a Management Consultant with Accenture, leading organizational change management supporting clients in a wide range of industries, including automotive, chemicals and consumer goods to name a few. Michelle's passion for people has guided her professional career. Michelle's educational background includes Master's and Bachelor's degrees from the University of Pittsburgh in the areas of Global Political Economy and Politics and Philosophy. Michelle enjoys vintage shopping, cooking, learning about wine, going to the beach and traveling with her husband, Jamison.



Search



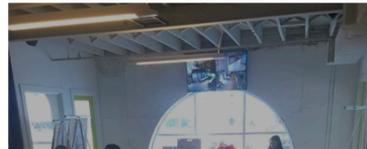
Palm Beach County Hispanic Bar Association is with **John M Stewart** and **4 others**.



Posted by Victoria Mesa

March 8 · ⚙️

The HBA in partnership with PBC chapter of the Florida Association of Women Lawyers and the F. Malcolm Cunningham Bar Association hosted the inaugural PBC Legal Diversity and Inclusion Summit! Voluntary Bar association leaders and a range of leaders in big law and small law firms came together to have a candid discussion about the state of D & I in the legal profession and how to improve it. More to come in a few months! Stay tuned 😊



Write a comment...

