

AGENDA
Florida Bar Citizens Advisory Committee Meeting
Thursday, July 18, 2024, 9 a.m. – 11:30 a.m. (Breakfast at 8:30 a.m.)
Working Lunch/Communications Committee 12-2:00 p.m.
Coral Gables Loews
<https://us02web.zoom.us/j/83907365707>

1. Call to order and [introductions](#) – Hilary Creary, Chair
 - a. 2024-2025 CAC Members – Attachment 1a
2. Approve Summary Minutes from the June 2024 meeting – Attachment 2
3. Update from President Roland Sanchez-Medina Jr.
4. Presentation on Mandatory Bar Cases – Gypsy Bailey, General Counsel and Division Director for Ethics and Consumer Protection
5. Presentation on the Bar’s Legislative Advocacy – Jim Daughton, Metz, Husband & Daughton, P.A.
6. Updates on Ongoing Projects
 - a. The Vote’s In Your Court - Attachment 6a
 - b. Translation of Bar Content
 - c. Bar Info Palm Card – Distribution Plan
7. CAC Member Topics – an opportunity to raise issues for the BOG to consider
8. Adjourn for working lunch with [Communications Committee](#)

ATTEND COMMUNICATIONS COMMITTEE FROM 12 – 2:00 P.M. IN THE SAME ROOM

TENTATIVE NEXT MEETING: THE WEEK OF SEPTEMBER 4 VIA ZOOM

2024-2025 Citizens Advisory Committee Members

Hilary A. Creary, Chair



Hilary A. Creary received her B.A. and J.D. from Nova Southeastern University. She practices in all areas of family law, and is also a Guardian ad Litem and Florida Supreme Court Certified Family Law Mediator. Creary's philosophy in life is "Tikkun Olam" – the repair of the world." To that end she believes in giving back to the legal community. She is currently a member of the Florida Bar Board of Governors representing the 17th Circuit, and has held leadership positions in multiple voluntary Bar Associations including T. J. Reddick Bar Association, and the Broward County Women Lawyers Association. She currently also serves on the boards of the Gwen S.

Cherry Black Women Lawyers Association, the Caribbean Bar Association, and is a founding member and legal advisor to the Jamaican Women of Florida organization, which is dedicated to educating and empowering Jamaican Women. She also believes in supporting her larger community and received the 2018 Florida Bar President's Award for Pro Bono Service in the 17th Judicial Circuit for her tireless representation of clients who could not otherwise afford legal services. When she is not representing clients, or mediating family law matters, in her "spare" time Creary is the legal advisor to the Greater Pompano Beach Margate and Lighthouse Point Chamber of Commerce.

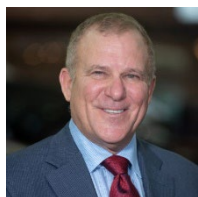
Joey Arellano



Joey Arellano is an FSU alumnus and first-generation Mexican American whose professional journey spans diverse arenas of communication, including arts and culture, brand management, civil rights advocacy, corporate messaging, crisis response, environmental conservation, health care, IT, Medicaid, nonprofit work, and more. In 2021, at the age of 27, Arellano became the youngest deputy communications director for the Florida House of Representatives' Office of the Minority Leader, earning recognition with the Unsung Hero Award in 2022. Beyond his professional endeavors, Arellano is a dedicated community leader,

-serving a second term on the Tallahassee Human Relations Council and working on placemaking projects with Knight Creative Communities Institute Tallahassee, including serving as 2023 Project Advisory Committee Chair. His professional journey spans diverse arenas of communication, including arts and culture, brand management, civil rights advocacy, corporate messaging, crisis response, environmental conservation, health care, IT, Medicaid, nonprofit work, and more. Each venture has enriched his proficiency and versatility in the field. He holds degrees in international affairs, and editing, writing, and media, and a certificate minor in disaster management and homeland security.

Jonathan Chariff



Jonathan Chariff has achieved significant achievements in many leadership roles in the automotive industry by integrating family values into the business ethos and focusing on strategic problem solving to drive growth. Currently chief executive officer and corporate director of South Motors/Vista Motors in Miami, Chariff in January of 2024 sold nine of the company's 10 franchises, achieving a record high valuation for these brands in the U.S. He is legislative chair of the South Florida Auto Dealers Association and an executive board member of the Florida Auto Dealers Association, where he has been at the forefront of representing the

interests of the auto industry, overseeing important legal defenses for the state association, and demonstrating his commitment to the industry's well-being.

Tashara Cooper



Tashara Cooper is employed as a research psychologist at the Naval Air Warfare Center Training Systems Division. She leads and supports human-centered basic and applied research as well as technology transitions designed to improve the effectiveness of training for military personnel. Cooper is a servant leader with a determined spirit who serves on several community boards. With over 14 years of civilian government experience, she maintains a persistent focus on being the best as she defines it. In 2016, she was recognized as a technology rising star at the Women of Color Conference. Previously serving in an administrative role and now a technical one, Cooper is a lifelong learner who appreciates the beauty in the slow rise. As a person with a visual disability, Cooper is not a stranger to challenge, but a good neighbor to the inevitable reality that exists within each one conquered – change. Cooper holds bachelor's degrees in elementary education and applied psychology, a post-graduate degree in instructional design and technology, and a graduate certificate in the cognitive sciences. Currently, she is in pursuit of two additional post-graduate degrees in modeling/simulation and human factors. Between 2020 and 2021, Cooper was the recipient of three highly competitive merit-based scholarships: the RADM Fred Lewis I/ITSEC Postgraduate Scholarship and the National Federation of the Blind national and state scholarships.

Ron Cunningham



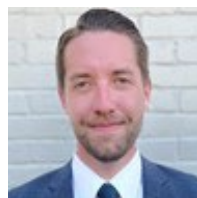
Ron Cunningham is a career newspaper journalist who has been writing about Florida for half a century. A 1975 graduate of the University of Florida, he began his journalism career as a beat reporter for the Ft. Lauderdale Sun Sentinel. In 1976 he became higher education reporter for the Gainesville Sun, and later served as Tallahassee Bureau Chief for the New York Times Florida Newspapers. He was editorial page editor of the Gainesville Sun for 30 years before his retirement. In retirement, Cunningham continues to write columns, book and theater reviews and magazine articles for the Sun and other Florida publications. He also has a blog called FREEGNV. After his retirement, he was appointed executive director of Bike Florida, during which time he planned and oversaw several small group and mass bicycle tours around the state.

Dr. Jeffrey Danziger



Dr. Jeffrey Danziger is a forensic psychiatrist, who in addition to his clinical patient care practice in Maitland, provides expert forensic opinions in a variety of criminal, civil, and probate cases. Born in Key West and raised in Miami, he attended Harvard College, graduating with a bachelor's degree in biology Magna Cum Laude. He received his MD at the University of Miami School of Medicine, and completed his psychiatry residency training in St. Louis at Washington University. After spending one year on the faculty at the medical school, he returned to Florida in 1987. Dr. Danziger is Board Certified in Psychiatry, Forensic Psychiatry, Geriatric Psychiatry, and Addiction Psychiatry. He has evaluated nearly 15,000 criminal defendants throughout his career for competency, sanity, and sentence mitigation, including capital sentencing and capital appeals, while also offering psychiatric opinions in various civil matters such as medical malpractice, employment litigation, and personal injury. He has also offered expert opinions in matters relating to testamentary capacity and guardianship. He has been qualified to offer psychiatric opinions in county, circuit, and Federal courts throughout the State of Florida, testifying in depositions, trials, and hearings over 1,000 times. Dr. Danziger is married to Susan Skolly, Pharm.D., who has also provided expert witness testimony as a toxicologist in numerous criminal and civil cases, and who has testified in numerous capital sentencings.

Jarrold Dawson



Jarrold Dawson, CRPC, MBA, is a wealth management advisor at Raymond James in Pensacola. Jarrold's team focuses on financial planning for clients across the country including building retirement, tax, and estate plans. Dawson was born and raised in Pensacola and has become a strong community advocate. He serves on the governing board of Big Brothers Big Sisters of Northwest Florida, the University of West Florida Alumni Association, Pathways for Change, and the Gulf Breeze Rotary Club. He is an alumnus of the University of West Florida

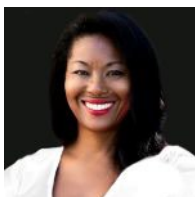
holding a Bachelor of Science in Business Marketing, and a Master of Business Administration with a focus in finance. Dawson is also a Chartered Retirement Planning Counselor in the state of Florida.

Linda Goldstein



Linda Goldstein is a writer and producer of video productions for business, government, and nonprofit organizations through her business, Linda Goldstein Communications. She has also served as director of Strategic Planning and Communications for the Hillsborough County Clerk of Courts, as a reporter and producer for public and commercial television in Pittsburgh, PA., and as a political reporter and profile columnist for the now defunct Tampa Times. Her work has been recognized with Addy awards, Crystal Reel awards and FPRA awards for Community Relations Programs. She recently completed two terms as a public member of The Florida Bar Board of Governors. A former president of the Athena Society in Tampa, Goldstein has contributed to many area nonprofits, including Joshua House, The Spring of Tampa Bay, the League of Women Voters and Abe Brown Ministries. She served on a Florida Bar Grievance Committee and was vice chair and a member of the CAC from 2012 to 2015. Goldstein has a master's degree in journalism from Boston University and a bachelor's degree in political science from the University of Pittsburgh.

Kimberly Jackson



Kimberly Jackson, executive director of the Institute for Strategic Policy Solutions (ISPS) at St. Petersburg College, is a native of Crete, Illinois. She has her B.A. from Spelman College in Political Science, J.D. from Stetson University College of Law, and MIPP from Johns Hopkins School of Advanced International Sciences. She practiced locally in St. Petersburg and gained a passion for nonprofit advocacy with family-oriented agencies. Following her daughter's diagnosis of Asperger's syndrome, she transitioned from her legal career to education. Her journey at St. Petersburg College was largely based on her commitment to equity. She held the position of Political Science Chair prior to becoming the ISPS executive director. Jackson is dedicated to generational equity in all areas. She serves on the boards of the St. Petersburg Free Clinic, The St. Petersburg Chapter of the YMCA, Academy Prep, The Arts Alliance, The St. Petersburg Arts Advisory, and The Council for Parents, Attorneys, and Advocates for those with Disabilities (COPAA). Jackson is active with the Fred G. Minnis Bar Association and is a member of the St. Petersburg Alumnae Chapter of Delta Sigma Theta Sorority Inc., The St. Petersburg Chapter of the Links Inc., and The Suncoast Chapter of Jack and Jill Inc. She is a 2004 graduate of Leadership St. Pete.

Robert L. Johnson Jr.



Robert L. Johnson Jr. is the executive director of Brevard County Legal Aid (BCLA), a nonprofit law firm dedicated to providing high-quality legal assistance to low-income and disadvantaged persons on the Space Coast of Florida. Since taking the helm at BCLA in 2002, Johnson has developed and implemented strategic plans designed to provide effective board governance, comprehensive client services, strong financial operations, resource development, increased community collaboration and awareness for legal aid and equal justice issues. Prior to leading BCLA, Johnson held the position of supervising attorney at the Legal Aid Society of Palm Beach County Pro Bono Program, where his team more than doubled pro bono participation between 1994 and 2002. Johnson has been an active member of the Florida Bar's Pro Bono Legal Services Committee since 2007. His experience includes service as president of the Florida Civil Legal Aid Association and president of the Florida Pro Bono Coordinators Association, and he has held leadership roles on many voluntary bar committees. He earned his Juris Doctor at Vermont Law School and his undergraduate degree at University of Massachusetts, Amherst.

Michelle “Mish” Pelaez



Michelle “Mish” Pelaez is a native Miamian. In her capacity as CEO at the law firm of Mark Migdal & Hayden, she is responsible for all aspects of management of the law firm from finances to interaction with outside law firms, vendors and of course keeping over a dozen attorneys, paralegals, and staff happy. Pelaez is the proud mother of three children whose social calendars keeps her very busy. She sits on the Junior Orange Bowl Committee, both as a board member and on the Junior Orange Bowl’s Youth Ambassadors Committee. Pelaez is a proud University of Miami alumna, loves to cook, and makes a mean paella.

Giorgina Pinedo-Rolón Ph.D.



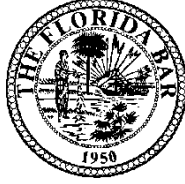
Giorgina Pinedo-Rolón is president and owner of Gio Communications, a communications agency focused on public relations, branding, Hispanic outreach, media relations, government affairs, and marketing. She was born in Caracas, Venezuela and achieved her childhood dream of working for Walt Disney World, where she became a merchandise buyer and developed her team and management skills. After nine years at Disney, she began a new career in a new field working as the director of TV Production and Public Relations for

Telemundo Orlando, where she covered entertainment and hosted a weekly community show. After nine years with Telemundo, she served as chief editor of Casiano Communications Imagen Magazine Florida. She joined the City of Orlando Mayor’s Executive Office in 2016 right before the Pulse Nightclub tragedy. She was the City of Orlando director of Multicultural Affairs when she left the city in 2021. Pinedo-Rolón has received numerous awards for her work, and is active in her community. She is a board member of American Heart Association, Central Florida Council, Scouting America, Greater Haitian Chamber of Commerce and Crimeline. She is also a member of Women United Committee and Hispanic Chamber of Commerce Government Affairs Committee. She holds a bachelor’s degree in business administration, a master’s in TV production and journalism, and a Ph.D. in social psychology.

Beth Stokes



Beth (Doughtie) Stokes, who has over 30 years of human resources experience, is strategic talent consultant/talent leader for Ernest & Young LLP (EY), where she creates meaningful professional growth opportunities for high performing teams. Stokes joined EY in 2007 and has been instrumental in leading all aspects of the talent function within the Forensics practice (which is focused on preventing fraud and embedding integrity into an organization from the inside out) and leads the talent function for EY’s Ethics and Compliance organization. As a senior advisor on the executive team, Stokes builds and executes flexible people-focused strategies and initiatives that attract, develop, and retain the best and brightest professionals. Prior to EY, Stokes held a variety of talent leadership and human resources operational roles in the financial services sector and various industries in the Jacksonville area. She is also a thought leader on the importance of embedding authentic talent development, and diversity, equity and inclusion programs into an organization’s culture. Stokes serves on the board of the American Red Cross of North Florida. She has been certified as a SHRM SCP and SPHR and holds a BA in Psychology with a minor in Business Administration from Boston University.



The Florida Bar

Joshua E. Doyle
Executive Director

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CITIZENS ADVISORY COMMITTEE MEETING

Thursday, June 20, 2024
Annual Convention, Orlando

1. **Call to Order:** The meeting was called to order by Chair Hilary Creary at 10:05 a.m.
2. **Attendance:**
 - a. Committee members: Chair Hilary Creary, Tashara Cooper, Jarrod Dawson, Linda Goldstein, David Mica, Candy Olson, Michele Pelaez, Orlando Rolón, Nancy Vaughn. Incoming members: Joey Arellano, Jonathan Chariff, Giorgina Pinedo-Rolón, Beth Stokes.
 - b. Bar staff: Jennifer Krell Davis
 - c. Guests: President-elect Sia Baker-Barnes, Melanie Shore and Larry Tyree
3. **Welcome and Introductions**

Chair Creary welcomed committee members and guests. Former CAC and Public Member Tyree and current Public Member Melanie Shore welcomed the incoming members and thanked the current members for their contributions. President-elect Baker-Barnes provided brief remarks and talked about the importance of the CAC members' perspectives. The attendees introduced themselves and provided detail on their background.
4. **Minutes**

May 2024, meeting minutes approved.
5. **New Member Orientation**

Chair Creary, Linda Goldstein and staff provided an overview of The Florida Bar, the CAC's mission and role, Bar communications that may be helpful and an overview of what to expect at the Board meetings.

6. Special Projects Updates

a. Consumer Pages to be Translated

The contract with Horizon Translation Services was finalized and the vendor is working to translate the identified consumer pamphlets into Spanish and Creole, as well as other consumer pages.

b. Discipline Updates

Draft palm card was provided for committee review. Staff briefed the committee on the animated videos to assist the public with filling out the complaint – they are in progress and should be ready for review at the July meeting.

Orlando Rolón suggested an alternate campaign to highlight the good work of attorneys where the public could submit their accounts of exemplary behavior of attorneys. Staff suggested creating a email account goodnews@floridabar.org for the submissions.

7. Meeting adjourned at 11:55 a.m.

Voter Guide for Florida Judicial Elections and Merit Retention

Cover Page

Title: Your Guide to Florida Judicial Elections and Merit Retention

Subtitle: Making Informed Decisions at the Polls

Election Dates:

Primary – Tuesday, August 20, 2024

General – Tuesday, November 5, 2024

Design Elements:

- Florida Bar logo
- Voter's Guide brand elements

Introduction

Welcome to your guide for understanding and participating in Florida's judicial elections and merit retention process. The Florida Bar is dedicated to helping you make informed decisions when you vote. Judges play a critical role in our society by interpreting laws, ensuring justice, and protecting the rights of all citizens. This guide provides essential information to help you make educated choices about the judicial candidates on your ballot.

The Importance of Participating in Judicial and Merit Retention Elections

In Florida, voters have the responsibility of selecting and retaining judges. These decisions can profoundly impact our legal system and daily lives. Judges rule on a wide range of issues, from traffic violations and small claims to significant constitutional questions and criminal cases.

Participating in these elections is a powerful way to contribute to the integrity and effectiveness of our legal system. An informed vote helps maintain a judiciary that is accountable and committed to upholding justice.

Thank you for taking the time to learn about the judicial election process. Your involvement is crucial to maintaining the strength and fairness of Florida's judicial system.

Section 1: Why Voting for Judges Matters

Title: Your Ballot Matters: The Importance of Voting for Judges

Copy:

Judicial decisions impact many aspects of life, from interpreting laws and protecting rights to resolving disputes and setting precedents. Judges make decisions that can affect everything from individual liberties and family matters to business practices and criminal justice. Here's how:

- Interpreting laws
- Protecting rights
- Resolving disputes
- Setting precedents

By participating in judicial elections and merit retention, we can uphold a strong, efficient, and just legal system. Your informed vote contributes to a judiciary that promotes justice and serves our state with integrity.

Design Elements:

- Survey infographic

Section 2: Understanding Judicial Elections and Merit Retention

Title: How Florida Chooses Its Judges: Judicial Elections

Copy:

In Florida, judicial elections allow voters to select trial court judges based on their qualifications and experience by choosing between competing visions presented by candidates. These elections are crucial for maintaining a fair, competent, and impartial judiciary.

County and circuit court judges run in nonpartisan elections against other candidates for six-year terms. Voters in their respective circuits select their preference for judge from the list of running candidates.

Title: How Florida Chooses Its Judges: Merit Retention

Copy: In Florida, appellate judges and Supreme Court justices are initially appointed by the governor. To continue serving, they must be retained by the voters through merit retention elections.

Merit retention is distinct from typical elections. Instead of choosing between competing candidates, voters assess whether a judge or justice should remain in their role based on their performance and adherence to judicial responsibilities. This process ensures that the judiciary remains independent, fair, and focused on upholding the law without political influence.

A 'yes' or 'no' vote determines whether a judge or justice should stay in their position. A majority of voters decide the election's outcome. If not retained, any vacancy is filled by appointment by the governor.

Design Elements:

- Infographic explaining the difference between judicial elections and merit retention

Title: What Do Judges Do?

Copy:

The Florida judiciary interprets and applies laws to ensure justice. Judges oversee fair and impartial trials, make decisions based on the facts and the law, and protect citizens' rights.

By voting for judges, you help maintain a fair and effective judicial system that upholds justice and serves the community.

Types of Cases Handled:

- Traffic
- Small Claims
- Landlord-tenant
- Personal injury
- Criminal
- Death Penalty
- Guardianship

Learn More About the Judges on Your Ballot

You can learn more about judicial candidates by reviewing their voluntary disclosure forms, which detail the judges' qualifications, experience, and background [\(link when available\)](#), or their past case decisions at flcourts.org.

To find out which candidates will be on your ballot and obtain relevant campaign documents, visit the [Candidates & Committees](#) section of the Florida Division of Elections website.

Design Elements:

- Infographic illustrating the role of judges

Section 3: Florida's Court System

Title: Florida's Court System Explained

Copy:

Florida's court system ensures justice and fairness for all citizens. It includes different levels, each with specific roles and responsibilities:

Florida Supreme Court: This is the highest court, handling significant cases like death penalty appeals and constitutional questions. It also oversees lawyer discipline and professional regulation. For the court to make a decision, at least five of the seven justices must be present, and at least four must agree with that decision.

District Courts of Appeal: There are six districts, each with a District Court of Appeal. These courts review trial court decisions and appeals. Each case is reviewed by a panel of three judges.

Trial Courts

- **Circuit Courts:** Handle felony criminal cases and significant civil cases.
- **County Courts:** Deal with everyday issues like traffic offenses and small claims.

Design Elements:

- Court structure infographic
-

Section 4: Key Election Dates and Deadlines

Title: Important Dates and Deadlines

Copy:

Primary Election 2024

- Deadline to register to vote or change party affiliation: July 22, 2024
- Deadline to request mail-in ballot: August 8, 2024
- Early voting period: August 10 – 17, 2024
- Election Day: August 20, 2024

General Election 2024

- Deadline to register to vote: October 7, 2024
- Deadline to request mail-in ballot: October 24, 2024
- Early voting period: October 26 – November 2, 2024
- Election Day: November 5, 2024

Design Elements:

- Calendar graphics with highlighted dates
 - Visual icons for registration, mail-in ballots, and voting
-

Section 5: Frequently Asked Questions

Title: Commonly Asked Questions About Florida's Judicial Election Process

Copy:**Why aren't the judges' party affiliations listed on the ballot?**

Judicial elections are nonpartisan, meaning candidates are not linked with political parties. This requirement by Florida law is to keep the impartiality of the judicial role. Additionally, judicial candidates cannot make predictions or promises about issues they may face while on the bench. It is important that judges remain impartial and make decisions based solely on the law and the specifics of each case.

Are all judges elected?

No, not all judges are elected. Most circuit and county court judges are elected, but if a vacancy happens in the middle of a term – such as when a judge retires, resigns, or dies – the governor appoints their replacement. Additionally, the governor appoints Florida Supreme Court justices and District Court of Appeal judges, who then are on the ballot regularly for merit retention elections to stay on the bench.

Why don't I see any judges on the general election ballot?

Most judicial races appear on primary ballots, only going to a general election ballot if no candidate receives a majority of votes in the primary. Because of this, only a few judicial races may reach the general election ballot. However, this process makes sure that a second round of voting can happen on the general election ballot, if necessary. In merit retention elections, judges are on the general election ballot every six years as they near the end of their terms.

What happens if a judge retires, resigns, or dies before the end of their term?

When there is a vacancy, the governor fills the term by appointment. The person who fills the vacancy serves the rest of the term and must then be re-elected to remain on the bench.

Why is it important to vote in judicial elections and merit retention elections?

In Florida, judges are either elected or retained by the voters, giving the public the power to choose who holds these critical positions. Judges make decisions on a wide range of issues, both large and small, including traffic violations, small claims, landlord-tenant disputes, personal injury cases, criminal matters, death penalty cases, probate, guardianship, and more. Voting in these elections ensures that judges are selected by residents of the communities they serve.

Design Elements:

- FAQ section with question icons
- Top 5 Things to Know infographic

Section 6: Additional Resources

Title: Additional Resources

Copy:

Looking for more information on merit retention and judicial elections in Florida?

The Florida Bar

The Vote's in Your Court website, created by [The Florida Bar](#), educates voters about judicial elections and merit retention. It provides easy-to-understand information on judges' roles, the importance of voting in judicial elections, and how to make informed decisions. Visit the site for guides, infographics, and videos to ensure your vote supports a fair and effective judiciary in Florida.

The Florida Bar also hosts [Judicial Candidate Voluntary Self-Disclosure Statements that assist the public in making educated decisions when voting for county and circuit court judicial candidates](#).

For additional information on the laws, rules, and opinions governing candidates running for judicial office, visit [Sources of Authority and Guidance Regarding Political Activity by Judges and Judicial Campaigns](#) on the Bar's website.

The Florida Division of Elections

The [Florida Division of Elections](#) has more resources for voters, news and updates about the voting process, and information on how to register or update voter registration. Find out which candidates will be on your ballot and obtain relevant campaign documents at [Candidates & Committees](#).

Florida Supreme Court

The [Florida Supreme Court](#) has many resources available on merit retention, the role of the Court, and the Supreme Court justices.

Office of the State Courts Administrator

The [Office of the State Courts Administrator website](#) has more information on the court structure in Florida.

Design Elements:

- List resources with relevant icons

Last Page

Title: Make Your Voice Heard

Copy:

As you prepare for the upcoming elections, remember that your vote in judicial elections and merit retention is crucial. Judges make decisions that affect all aspects of our lives, and your participation helps ensure a fair and effective judiciary. Take the time to review the information, make informed choices, and exercise your right to vote. Your voice matters — help shape the future of our legal system.

Design Elements:

- Sidebar of key dates and deadlines
- QR code for quick access to the Vote's in Your Court website

This guide has been prepared as a public service by The Florida Bar and its Constitutional Judiciary Committee.

Draft Animated Video

<https://drive.google.com/file/d/1Uk7SyhK1-JuuwxXtHEKbvNPsd32jGhx3/view?usp=sharing>

