RESTART, REBOUND & RECOVER

Voluntary Bar Virtual Event Series – Sept. 22, 2020

Lessons Learned

As the worldwide COVID-19 crisis continues, leaders of voluntary bar associations are feeling the impact but have learned a lot from this experience. A series of webinar and discussion forums hosted by the Voluntary Bar Liaison Committee, help facilitate peer-to-peer opportunities for voluntary bar leaders to learn from each other on a variety of topics. These efforts are designed to help bars to restart, rebound and recover during and after the public health crisis.

Nearly 90 voluntary bar leaders from 63 bar organizations across Florida met virtually on Sept. 22 for an opportunity to learn from each other about lessons in leadership during the pandemic and how we navigate the challenges we face. Led by moderator Victoria Mesa-Estrada and two active voluntary bar leaders and BOG representatives, Sia Baker-Barnes and Lorna Brown-Burton, the group shared challenges and offered solutions to help enhance services and best practices when leading an organization in this uncertain time. Bar leaders from small, large, statewide and specialty bars on the Zoom connection also provided insight on how they are collaborating with local bar leaders to partner on CLE, judicial/election forums, community outreach and health and wellness events. Seven months into the pandemic, the desire to be connected continues to reign high on the list of member needs.

LESSONS IN LEADING REMOTELY – SIA BAKER-BARNES

❖ Beyond Zoom - expanding our digital platforms to maximize our reach

Broward County Bar Assn. – Braulio Rosa

BCBA will be hosting a Noche Latina Event as part of Hispanic Heritage Month. We will celebrate with a Zoom cooking class with Padrino’s Cuban Restaurant and Judge Garcia-Wood. The plans include making a Hispanic cocktail, appetizer, and dessert. We will partner with the Cuban American Bar Association. When members drive by to pick up their meal, we will take a photo of them. This event created a new opportunity to develop unique sponsors from a catering standpoint. More information can be found here: https://fb.me/e/360pqx2AY

As part of the Hispanic Heritage Month celebration, the Broward County Hispanic Bar Association and the Broward County Bar Association hosted “The Florida Jurist: Recognizing Hispanic Excellence”. The Sept. 16 Zoom event recognized Hispanic judges from across the state. A host of voluntary bar associations also participated as partners in the celebration: The Hispanic National Bar Association; Jacksonville Bar Association; Cuban American Bar Association; North Dade Bar Association; Puerto Rican Bar Association of Florida; St. Petersburg Bar Association; South Palm Beach County Bar Association; and Palm Beach County Bar Association.

❖ Beyond the Basics – Greater access to speakers /greater flexibility for members

Hillsborough County Bar Assn.- Paige Greenlee

HCBA is doing a Hail to the Chief – President’s event in November. Since it is a virtual event, we were able to attract and secure Chief Justice Canady as the keynote speaker.

Martin Count Bar Assn. – Robin O’Heron

MCBA has attracted good monthly speakers including Justice Jorge Labarga for the August Monthly Luncheon. For the Sept. luncheon the speaker is Giles Kibbe, Senior VP and legal counsel for the Houston Astro's who will speak on legal issues related to the development of the Ball Parks of Palm Beaches and the Floridian Golf Club. This was not legal related but enjoyable. Monthly meetings are being done remotely. MCBA conducted a member poll with 130 responses. Only 25-30% said they would attend an in-person event. Their leadership has resolved that it is not worth the risks currently, because no one wants to attend.
Palm Beach County Bar Assn. – Dean Xenick and Carla Tharp Brown

The PBCBA Board Retreat was in-person and held locally in a socially distanced meeting space. We are trying to move back to in person Board meetings but make Zoom also available for those who are not ready to risk an in-person event. We are also planning the holiday party in December outdoors at a local country club and following guidelines for Phase II slowly doing as much as we can. We are exploring mixing Zoom and in-person events and hosting a professional cooking class where everyone picks up food or ingredients and gets on Zoom and cooks the same meal together. Virtual wine tasting is scheduled in November. Hopefully in two more months we will be in a better position for in-person events. People are ready to see each other.

South Miami Kendall Bar Assn. - Augusto Perera

Zoom provides us the chance to attract high caliber speakers. In November we have State Attorney Katherine Fernandez-Rundle. In October we have Chief Judge Bertila Solo. In September our speaker was Dori Foster-Morales, President of The Florida Bar. It is also easier for members to attend our monthly events doing it virtually. The challenge is membership dues this year.

Broward County Bar Assn. – Braulio Rosa

BCBA also surveyed its members. Only 30-33% are ready to attend in-person. The others (60%+) will not participate unless the curve is flattened. Over 60% are not in a rush to meet personally.

❖  Involving the Courts and the Judiciary

More Bar Associations are hosting events involving their Chief Judge. It was a consensus among the town hall participants that when judges are involved, there is greater participation in the event. These events also provide a good opportunity to talk with the judges. One of the things we have learned during the pandemic is that we can carry forward what we have learned. We must continue to have virtual events where judges can continue to participate.

Chief Judge Nelly Khouzam - Second District Court of Appeal

Judge Khouzam shared that virtual participation is a wonderful option for judges and members of the judiciary. One of the advantages of Zoom is that it allows them to get on the event for a few minutes between their hearings, etc. without having to leave the courthouse. It is much easier to participate now.

Palm Beach County Bar Assn. – Carla Tharp Brown

PBCBA moved its traditional Bench and Bar conference to a month-long Virtual Bench and Bar. The event was held each Friday in August. Of the 18 panels that were assembled for the event, 15 included judges. PBCBA also does a webinar with their Chief Judge each Friday. People are very interested in hearing from the judges so the webinar registrations are immediate.

Broward County Bar Assn. – Braulio Rosa

BCBA is hosting a series on Enlightenment through Engagement. Community leaders will offer diverse points of view in an effort to find solutions and initiate change in our communities.

Palm Beach County Bar Assn. – Carla Tharp Brown

The Chief Judge in Palm Beach County is open to us talking about these issues that we are facing. Reach out to your chief judge and have this conversation.

Jamaican American Bar Assn. – Don Baker

What can we do to encourage the Chief Justice to open the court?

Panelists encouraged voluntary bars to have this conversation with their members. Also, to reach out to other VBs in your circuit. The Florida Bar COVID Recovery Task Force is reviewing the feedback from the recent Town Halls with the President of The Florida Bar. Sia serves on the BOG Covid-19 Recovery Task Force. Getting back open safely is on everyone’s mind. We must proceed carefully. Reach out to you chief judge.
Eighth Judicial Circuit Bar Assn. - Philip Kabler
EJCBA has had good luck attracting statewide, national, and town-and-gown 'lunch' speakers, pivoting them from live to virtual, and added new special event presentations. Registrations have been good. In addition, we have communicated regularly with the courts. The Eighth Circuit's Chief Judge has been beyond supportive by participating in everything we request.

F. Malcolm Cunningham Bar Assn. – Hersley Oge
FMCBA is planning a historical series in January and February for Black History Month to recognize Living Legends - seasoned members of the FMCBA and other legendary leaders. Although some may not be attending in-person events, it gives them a chance to be recognized as stalwarts in the organization. They will be discussing things like what it was like to practice in our Circuit. What was it like to be a trailblazer. Zoom makes it easier to plan and coordinate. Judge Cymonie Rowe will moderate. Judge Catherine Brunson, one of first African American females to set on the bench will participate. Many individuals have moved from Palm Beach County so this enables them an opportunity to participate and remain tied-in to the organization.

Greater Orlando Asian American Bar Association – Onchanto Am
GOABBA hosted its first Coffee with the Court event on Zoom on Sept. 16. For this virtual event, members were invited to pick up a Vietnamese Coffee Kit from Qreate Coffee + Studio in Orlando prior to the occasion. The morning gathering featured several breakout rooms where participants, attorneys and law students could have small group conversations with the judges of the Ninth Circuit Court of Florida. See the promo video: https://www.facebook.com/watch/?v=772866790177464

Florida Association for Women Lawyers – Victoria Mesa-Estrada
Justice Ruth Bader Ginsburg memorial event will be hosted by The Florida Bar Young Lawyers Division and affiliates on Sept. 23. This is a joint effort with Florida Association for Women Lawyers and their chapters statewide. Justice Pariente and Judge Barkett will also participate.

Fostering collaboration with other voluntary bar associations

Technology gives us that chance to do things different. Taking advantage of this opportunity to bring a larger group together and a greater opportunity for collaboration. This is only going to make us better as voluntary bars.

Broward County Hispanic Bar Assn. - Karina Rodrigues
This year we are doing more events jointly with other bars. This began with a Happy Hour event at the beginning of the year. Most recently for Hispanic Heritage Month we co-hosted an event honoring the judges. On Sept. 8 we co-hosted the 2020 Florida Bar Exam- Let's Talk About it. This gave applicants a chance to talk about the challenges that followed the delay of the exam and resources available for them. We joined forces with other organizations – Caribbean Bar, Asian American Pacific Bar, Haitian Bar, American Board of Trial Advocates, TJ Reddick Bar, Inns of Court, Broward Women Lawyers, Broward Trial Lawyers Gwen S. Cherry Black Women Lawyers. Attendee numbers are higher than in-person events through the joint effort. We are planning a Holiday Party – Santa making cookies and caffecitos and partnering with other Hispanic Bar organizations and others.

Palm Beach County Bar Assn. – Carla Tharp Brown
PBCBA Committee on Diversity and Inclusion and the Cunningham Bar and Jr. League of Palm Beaches are having a candid conversation on Race, Bias, Privilege. The discussion gets underway on Sept. 24. Diverse women lawyer’s and community leaders will appear in a talk show format and discuss issues that the local community is facing today. Members are responding well to this type of collaboration.

The committee is also promoting The WHAT DO WE LOOK LIKE campaign. The goal is to inspire young students about the diverse population of attorneys and that we are all in this together. The plan is to take this message into our schools. Members are responding well to this type of collaboration.
Jacksonville Bar Assn. – Craig Shoup
Voluntary Bar collaboration has also worked well to help promote speakers and provide CLE. This is important to voluntary bars financial situation. Through a coalition put together by Broward County Bar Assn. Executive Director Braulio Rosa, VBs are promoting CLE events and sharing the revenue. There is no competition with other bars. This provides a great service to all the members. The other partners include the Bars of Dade County, Orange County, Sarasota County, Hillsborough County, St. Petersburg, Jacksonville, Escambia-Santa Rosa, Palm Beach County, South Palm Beach County and Tallahassee and the American Board of Trial Advocates – Fort Lauderdale, Association of South Florida Mediators and Administrators and Collaborative Family Law Professionals of South Florida.

Craig Shoup email in chat for contact purposes. cshoup@jaxbar.org

Haitian Lawyers Assn – Francesse Lucius
This year we are trying joint events. Collaborate with other VBAs. Small group programming works best. HLA is joining TJ Reddick Bar and Caribbean Bar Assn. for a Candidate Forum on Oct. 5.

Broward County Bar Assn. – Braulio Rosa
The BCBA has an umbrella committee that brings together the leadership of the local VBAs to work together in a cohesive manner. It includes Broward County Women Lawyers, TJ Reddick Bar Association, Gwen Cherry Black Women’s Bar Association, Broward County Hispanic Bar Association, Caribbean Bar Association, Asian Pacific American Bar Association, Bnai Brith Justice Unit, Haitian Lawyer Association, and Stephen Booher American Inn of Court, as well as our BCBA Young Lawyer Section. While working on various programs, the Committee’s signature event is the South Florida Legal Mentoring Picnic.

Central Florida Association for Women Lawyers – Mary Walter Ingram
Many of the Voluntary Bars in Orange County have been doing collaborative happy hours or lunches over the last few years. We have an overlap in members, so it’s a natural fit. In this virtual world, the Central Florida Association for Women Lawyers (CFAWL) has paired with Greater Orlando Asian American Bar Association a judicial candidate forum featuring moderators from each organization!

Beyond boring – how to make remote programming fun and entertaining

Caribbean Bar Association – Tricia Cotterell
Sweat the Stress event. Mental Health and Wellness events. Tricia Cotterell. Dance and exercise class ended up 4 times and was only scheduled for one.

Cuban American Bar Association – Augusto Perera
Mindful Mondays – Judge Jose’ Rodriguez led meditation. Unique way to reach members. We also did Saturday events as well.

Jamaican American Bar Association – Samantha Parchment
JABA hosted 3 weeks session of Krav Maga through the sponsorship of Karate America. This was done to assist our members with stress relief.

Broward County Bar Association – Beth Fider Kline
BCBA hosted four webinars this past May – Yoga, Meditation, Nutrition and Mindfulness - to celebrate Mental Wellness Awareness Month. BCBA is always looking for sponsors so the people who presented these webinars were able to get business. I am former president of Broward Women Lawyers, and we were always looking for ways to attract sponsors. Zoom gives us more opportunities. https://www.floridabar.org/volbars/tuesdays-in-may-free-to-all-voluntary-bars/

Eighth Judicial Circuit Bar Assn. – Philip Kabler
Hamil-Fun Night. group-watched "Hamilton" and opened our FB page for discussion. IT seemed to go well. Members of the Eighth Judicial Circuit Bar Association gathered (virtually) on July 12 for a group-watch of “Hamilton” (on Disney+). A discussion thread on the EJCBA’s Facebook page had friendly comments and chat.
Most importantly, it was one of those impromptu events that gave members a chance to engage with other members, even when physical gatherings are not possible.


Fred G. Minnis Bar Assn. - Danielle Weaver-Rogers
The Fred G. Minnis, Sr. Bar Association is having an event titled, “In the Pursuit happiness” on Thursday at 6 pm. Our speaker is Rochelle Gapere who is attorney and happiness coach will provide a presentation on happiness during COVID-19.

West Broward Section – Broward County Bar Assn. - Marc Marra
Speaking to the Mental Wellness aspect, West Broward Section of the BCBA is hosting a Zoom event featuring Florida Supreme Court Justice Alan Lawson on Oct. 22; link to event here: https://fb.me/e/3a6LjyTR3

Beyond the pandemic – creative ways to restore a sense of normalcy for members

For VBs to return to in-person events members need to feel safe. It is important that members are provided info to assure their safety. Smaller bars could benefit from having this information if the larger bars are doing in-person events. Venues have gone the extra mile to assure safety. Please share with us ways you are handling a return to in-person events. We will post to our FB group page and on the Voluntary Bar Center webpage.

Broward County Bar Assn. – Braulio Rosa
BCBA will be hosting a Noche Latina Event as part of Hispanic Heritage Month. National Hispanic Heritage Month celebrates and recognizes the massive contributions Hispanic Americans have made to American society and culture. We will celebrate with a Zoom cooking class with Padrino’s Cuban Restaurant and Judge Garcia-Wood. The plans include making a Hispanic cocktail, appetizer, and dessert. We will partner with the Cuban American Bar Association. When members drive by to pick up their Cuban-inspired meal, we will take a photo of them. This event created a new opportunity to develop unique sponsors from a catering standpoint. More information can be found here: https://fb.me/e/360pqx2AY

Jacksonville Bar Association - Craig Shoup
JBA is getting ready to have in person events. On Oct. 16 they will host a free member Bar-B-Que in an outdoor venue. They are also looking to have a member luncheon at a local hotel. The event will be set up with 3 people to a table instead of 8-10. We are trying to move back to normalcy. The JBA president is pushing forward with in person events. The courts in the Fourth Circuit are also having in person jury trials. St. Johns County and Flagler County are trying to open but slowly and safely.

Miami Dade Association for Women Lawyers – Ardith Bronson
Ardith Bronson offered information on a new venue to have outside events. The Hard Rock stadium has an outside area where socially distanced appropriate events can take place. Hard Rock Stadium -- Account Manager, Melissa Darusz; mdarusz@hardrockstadium.com; p: 305-943-1487

Also MDFAWL is exploring in-person events in movie theatres. The theatre is large enough for socially distanced seating and allows space for people to gather.

Jamaican American Bar Assn. – Don James
JABA hosted a drive-up meeting at the Broward County Library in June. Members used the shaded area and each person brought their own chair and was properly socially distanced for the outdoor event. It was good to see each other and get some fresh air. The event was well attended.

With members Zoom exhausted, these provided new ideas of things going on away from the screen. Outdoor events are becoming more popular. Young lawyers golf tournament. Kayaking and paddle boarding.
LESSONS IN LEADERSHIP ADVANCEMENT – LORNA BROWN-BURTON

❖ Serving the mentoring gap, grooming leaders, etc.

Haitian Lawyers Assn. – Frannesce Lucius
A joint general body meeting will be hosted by HLA and the Caribbean Bar Association on Sept. 22. The meeting will feature small firm partners. The event features an intimate and in-depth discussion about law firm management, referral fees, hiring and managing associates, mentoring young lawyers, etc.

Caribbean Bar Assn. – Tricia-Gaye Cotterell
CBA has made it a goal to join forces with other voluntary bars this year. Braulio Rosa has set up a forum for the small bars to learn and work together with the larger bars. The candidate forum is a good example. VBA leaders foster a great environment to build and strengthen each other! CBA also has happy hours for members to just to share what is going on. It is also a good opportunity for young lawyers to chat with senior practitioners. We are also co-hosting a Law and Government Panel on Sept. 25. It is in collaboration with the Caribbean Law Students Association at Nova Southeastern University and the Caribbean Bar Association for a symposium discussing career paths to government counsel, State Attorney, City Attorney and more!

National Black Prosecutors Association – Christina Miller
NBPA expanded outreach with law students. We hosted a speed interview workshop in April. The Zoom platform was used to go school by school and set up matrix in Excel of attorneys at each law school where one on one sessions were held. The link was sent to everyone and we set up a three-day process where each student got to do a real interview. We also got to talk to each student about their interest and Introduced the bar organizations and what they do. Through Zoom we can involve them and reach out to the new law students and we invite them to our events. We get the other lawyers and judges to also get to know the students.

Palm Beach County FAWL - Christa McCann
PBC FAWL is providing opportunities for young attorneys who want to grow in leadership. Without in-person events it is difficult for the young lawyers to learn the ropes. Virtual has provided this exposure opportunity. We have elevated more young people to the board to help them feel connected to the organization.

Miami Dade FAWL – Ardith Bronson
We have been working on a lunch and learn series for younger lawyers to be in a better position to advocate for themselves during the Covid time period. When working in an office it’s easy to go down the hall and ask a veteran lawyer a question. We are offering a chance to ask the tough questions virtually. 1) How to be empowered to ask for what they want in a salary review; 2) How to present yourself from a social media perspective 3) How to generate business in the Covid era; 4) How to manage your money. The same holds true for what they need from our voluntary bar organization. What are you looking for? What do you want from the organization? A Doodle poll is a good way to measure the need.

❖ Successful Social Media Outreach and Promotion

Greater Orlando Asian American Bar Association – Onchanto Am
Pivoted and collaborated with CFAWL and did a panel discussion judicial candidate forum. GOABBA has hosted Voter Awareness Trivia on Instagram and Facebook.

Central Florida Women Lawyers – Mary Walter Ingram
CFAWL also recognizes the importance of voting and voter education. We worked with the Greater Orlando Asian American Bar on their Voter Initiative. We participated as one of the moderators. Questions were submitted from all the VBs in the Ninth Circuit.

CFAWL has also utilized Facebook, Instagram, and Facebook events to publicize out projects - whether large or small. CFAWL has been having Remote Rendevouz with CFAWL virtual events just about weekly since the
beginning of the pandemic. It's been a great way to reach different members, including some from outside our area. statewide participation. Social media exposure has benefitted our group!

**Palm Beach County Bar Association – Sia Baker-Barnes**
Member spotlights are good way to recognize and reconnect with members. It highlights what your members are doing.

**Volusia County Bar Association - Maria McCorkle**
Social media is critical to exposure and benefits your sponsors. It's also a great way to collaborate across the distance. Integrating FB with Twitter and other apps only increases the visibility.

**Broward County Hispanic Bar Assn. - Karina Rodrigues**
For Facebook posts, it has also been helpful to create "scheduled posts." That way you can create posts that will be shared in the future without someone having to create it on the spot. We also wanted to expand our social media presence. We did daily post with fun facts about Hispanic culture. We also held streamed our events on Facebook Live. It's good to create a FB event page for each event as this helps raise awareness of events outside our membership. I'd be happy to share more about that with anyone who is interested. Here's my email: kdr@kulaw.com

**Handling an Issue Quickly**

**Palm Beach County FAWL – Christa McCann**
Through efforts by PBC FAWL, a FB group was started for lawyers who are parents and are experiencing virtual teaching/schooling/learning conflicts. PCB FAWL reached out to Chief Judge Marx, to inquire about alternative UMC hearing times for working parents, given that many are balancing work and hearing schedules with our children's virtual learning schedules. Chief Judge Marx advised that she is receptive to our concern and she is not able to control the hearing schedules of the individual judges. She has forwarded our request to each of the judges in the 15th Circuit, and many are amenable to offering afternoon UMC hearing times one day per week to accommodate this. She suggested that anyone interested in an afternoon hearing time contact the individual judge's office directly and request an afternoon hearing in place of the regular 8:45 a.m. time slot. A calendar motion hearing option was provided in the afternoon to accommodate work/parenting/schooling schedule.

**Giving Back to the Community**

**Greater Orlando Asian American Bar Association – Onchanto Am**
Cooking for a Cause is a way GOABBA is giving back to the community while featuring the Asian culture. For our first event, we partnered with Taglish for a live Philippine food demo. Members picked up a Kayamay Kit and the chef did a demo via Zoom. We used a portion of the money raised to show some love to the COVID-unit nurses at AdventHealth Orlando. The Filipino Student Association presented the FSA University of Central Florida Dance Troupe showcasing Filipino folk dance. GOABBA has a similar event planned to highlight a local shelter - Harbor House - for Domestic Abuse Awareness Month.

GOABBA has also been committed to a Voter Initiative. We have held 6 separate events and have worked closely with other organizations. The project is designed to raise awareness and education on voting to benefit the Asian American community in Orlando. We also had trivia contest during the events with sponsored prizes.

**Broward County Bar Association – Lorna Brown Burton and Braulio Rosa**
On Sept. 25 BCBA will host a program with various leading countywide voices to begin a conversation to discuss institutional and systematic racism. The program will be moderated by BCBA President Robert Vaughan and The Florida Bar Past President Eugene Pettis. The idea is to bring all key stakeholders to the table—decision makers and policy influencers—who can begin the conversation and take it to the next level of implementing meaningful positive change. The program was developed with the idea that lawyers are positioned in a unique place where they can assist in facilitating the process. Enlightenment Through Engagement is a series of discussions scheduled to discuss the impact on minority communities in the areas of Law Enforcement Reform, Criminal Justice Reform, Public Education and Healthcare Policies.
Enlightenment through Engagement: Community Policing & Law Enforcement
https://www.facebook.com/events/371839467310853/

Southern Poverty Law Center – Victoria Mesa-Estrada
Legal Aid organizations are working hard as well. There is a lot of need right now. We anticipate a significant number of cases coming forward and a surge in pro bono need.

Holidays are a great time to give back to our communities. Voluntary Bars are encouraged to work on projects that will enable their members to give back to their communities.

Board of Governor Participation and Support

Steve Davis – 11th Circuit
The VBA leadership has really helped all members. Dori’s Virtual Town Halls have been outstanding and helped us learn a lot about what is on the members minds. In the first three months of her term, she has touched lots of members. Isolation is one of the issues that comes up frequently. The Florida Bar Helpline is out there – 1-833-FL1-WELL. Please share this resource with your members.

Scott Westheimer – 12th Circuit
The events by the Voluntary Bars have been amazing! Local bars have created synergy with other Bars. We can attend events virtually in all Circuits. We get great ideas of what we can also bring back to our bars. The silver lining has been the synergy between the bars.

Gary Lesser – 15th Circuit
Thank you! The VBAs get it done.

CLE Credit and Upcoming Events

- The Florida Bar CLE credit number is 4198. The Town Hall qualifies for 1.0 hours of general credit.
- The next webinar will be on Oct. 20. It will be on the topic of Sponsorships.

Please let us know the other topics that you would like to see covered during the voluntary bar virtual event series.

Take-Aways – Thinking beyond the pandemic, how do we apply the things we have learned going forward.

- Remain proactive and merge events with other Bar organizations
- Offer Hybrid format where both options (Virtual and In-person) are available
- Be open to new ideas and new opportunities.
- The financial impact on law firms and lawyers are real during the pandemic. Member dues are challenging. Do things your members want. Establish things that members love about the organization and want to be a part of.
- Continue to have virtual events where judges can continue to participate.
- Technology gives us that chance to do things different.
- Continue to take advantage of this opportunity to collaborate. VBA leaders foster a great environment to build and strengthen each other
- Continue to make it easier for lawyers and law students to participate in your events
- One of the ways to lead by example is for voluntary bar leaders to share information with other bars. A good example would be what have you done to make your members feel safe when pivoting back to in-person events.
- Good information and timely updates are on the TFB Covid-19 Resources page
• Utilize the resources found in the Voluntary Bar Center
• Continue to make health and wellness a priority
• Promote the Florida Lawyers Helpline – 833-FL1-WELL