## Legal Pro Bono Guidebook for Florida Attorneys and Law Students

CREATED BY THE FLORIDA BAR WM REECE LEADERSHIP ACADEMY - CLASS IX



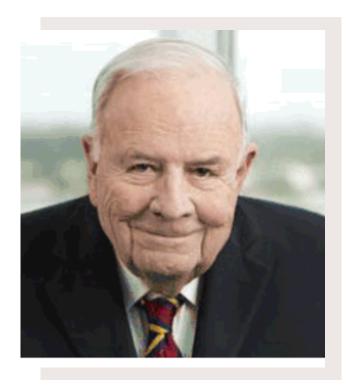
## Training Today. Leading Tomorrow.

The Wm. Reece Smith, Jr. Leadership Academy is a multisession training program designed to help a diverse and inclusive group of lawyers become better leaders. Each year a select group of participants are selected from applications submitted to The Florida Bar to become Academy Fellows.

During their one-year term, Academy Fellows follow a curriculum tailored to enhance their professional development, knowledge base and experience, including attending The Florida Bar events and special educational programs. Academy Fellows are given the opportunity to learn more about the inner workings of the Bar and their role in the legal profession, while enhancing their personal leadership skills.



# In Memoriam: Wm. Reece Smith, Jr. Champion of Pro Bono Legal Service



Setting the gold standard for professionalism and a shining example of pro bono service, Wm. Reece Smith, Jr., died at his Tampa home on January 11, 2013, after a brief illness.

At 87 years old, Smith was the last surviving named shareholder at Carlton, Fields, Ward, Emmanuel, Smith & Cutler, the Tampa firm he joined in 1953.

When family, friends, and colleagues gathered on January 17, 2013 at Hyde Park United Methodist Church to pay their respects, the program contained this description of Smith's philosophy of lawyering, based on three moral edicts:

- Every person deserves to have their basic rights protected, regardless of economic or social circumstances.
- Lawyers are privileged professionals and as such have a responsibility to use their skills and knowledge for the betterment of all members of society.
- •In rendering legal services, lawyers must possess the virtues of good character, competence, and commitment to clients, the courts, and the public interest. Smith called them "The Three C's. For almost 60 years, he practiced what he preached and that is Smith's legacy.

### Legal Pro Bono Guidebook

This Guidebook serves as a resource to Florida attorneys and law students. The opportunities enclosed are merely suggestions compiled by the fellows and not an exhaustive list for all circuits. Attorneys and students are encouraged to look for other opportunities to serve.







What's Included?

Pro Bono Opportunities for each Judicial Circuit

Testimonies of Exceptional Pro Bono Attorneys

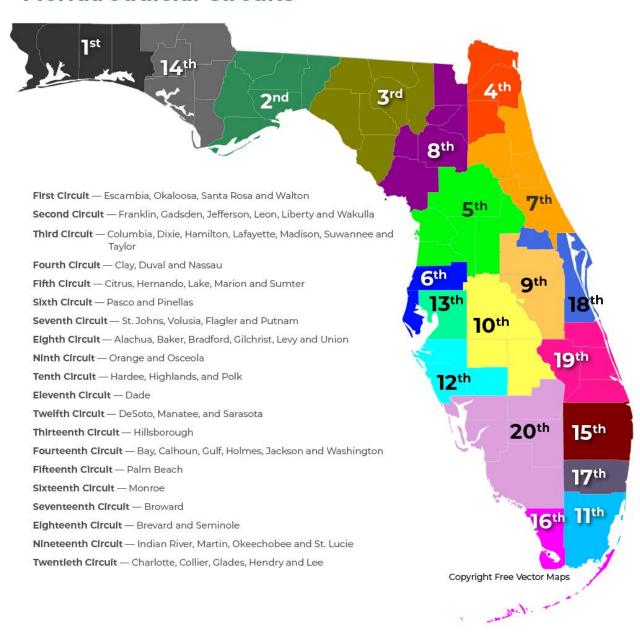
Tips on Managing Pro-Bono, Work, Life Balance

**Pro Bono Award Reciepents** 

General Resources and Webinars

#### **The Great State**

#### Florida Judicial Circuits





### **Pro Bono**

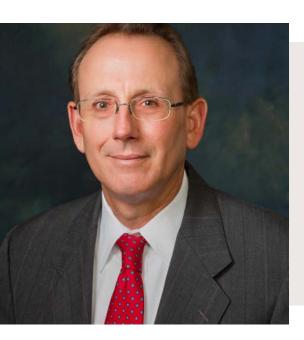
Pro bono literally means "for the public good." The idea of pro bono services is to provide all people legal assistance, despite their financial situations. For attorneys, it provides a way for them to use their professional talents in a way that helps under-served populations in their community and narrows the access to justice gap.

Pro bono work can be incredibly rewarding, but it's not typically financially profitable. Not every attorney can afford to donate the time and resources necessary to fulfill pro bono obligations. However, there is a way to take pro bono cases without losing money.

"Service is the rent we pay for the privilege of living on this earth."

- Shirley Chisholm

### 2022 Recipient of the Tobias Smith Pro Bono Award



#### Raymond F. Brady

Law School Attended: University of Florida

Years of Practice:37

Current Firm: Law Office of Raymond F. Brady, P.L

Law Firm Details:RayBradyLaw.com ~ 352.554.5328

#### Why is pro-bono important:

"Because we, as officers of the court, have sworn to assist those who lack the resources to obtain justice and access to the judicial system, without us. Plus, we are so privileged to hold Bar licenses and practice law, that we should feel indebted and compelled to give back to our communities."

#### Which opportunites command most of your attention:

"I focus on handling individual pro bono cases, and I help run the 8th Circuit's "Ask A Lawyer" pro bono program, and I help run the Alachua County Drivers License Reinstatement Clinic, amongst other pro bono projects."

#### How do you manage balance between work/life/pro-bono:

"Since we, as lawyers, tend to "burn the candle at both ends", there is generally no denying that taking the time to render pro bono service cuts into somewhat the time you have for your law practice. If you are lucky, as I have been as a small firm practitioner, you can manage your practice so as to do both, and still have some time for yourself."

#### Words of wisdom for other attorneys:

"Providing free legal services directly to pro bono clients is the most rewarding thing you will do as a lawyer. You likely will have no other clients who appreciate and value you so much. When you're helping people to obtain income, or housing, or medical care, or public benefits, the legal services you are providing typically leave you feeling like you're providing life-saving measures. What could possibly be more rewarding?"

# The Florida Bar Young Lawyers Division Pro Bono Service Award



#### Tremaine L. Hemans

Law School Attended: Florida International University

Years of Practice: 2.5

Current Firm: The Hemans Law Group

When Tremaine L. Hemans walked into her first class at Florida International College of Law, she was one of only three Black students in her section of more than 70 students and initially "wrongly decided" she did not belong there.

Not wanting anyone else to ever feel like she did that day, the experience launched Hemans' journey into pro bono work, mentorship, and immigration law.

Now just three years into her legal career, Hemans is the recipient of the 2022 Florida Bar Young Lawyers Division Pro Bono Service Award.

Hemans, managing attorney and CEO of the Hemans Law Group, P.A., based in Miami and Ft. Lauderdale, has provided pro bono work on Violence Against Women Act cases, helping victims of domestic violence obtain permanent residency without their abusive spouse or parent. Hemans is currently working on a pro bono political asylum case in immigration court.

Hemans said LegalTrem is the most important thing that she has done in her short legal career and hopes that it inspires others "to be good stewards of the gifts we have been given and to reach back to others and treat the mentorship of young lawyers and pro bono services as an act of service that we owe to the public and the field itself."

Excerpt of article from Florida Bar News January 25, 2022 by Mark D. Killian Rettrieved from https://www.floridabar.org/the-florida-bar-news/hemans-receives-the-florida-bar-young-lawyers-division-pro-bono-service-award/

### 2022 President's Pro Bono Award Recipents

- C. Ledon Anchors- 1st Judicial Circuit (Escambia, Okaloosa, Santa Rosa and Walton counties)
- Marc E. Taps- 2nd Judicial Circuit (Franklin, Gadsden, Jefferson, Leon, Liberty and Wakulla counties)
- **Heather H. McInnis** 3rd Judicial Circuit (Columbia, Dixie, Hamilton, Lafayette, Madison, Suwannee and Taylor counties)
- Brian S. Gowdy- 4th Judicial Circuit (Clay, Duval and Nassau counties)
- David C. Sasser- 5th Judicial Circuit (Citrus, Hernando, Lake, Marion and Sumter counties)
- Mischelle Taylor D'Angelone 6th Judicial Circuit (Pasco and Pinellas counties)
- Victoria C. Zinn- 7th Judicial Circuit (St. Johns, Volusia, Flagler and Putnam counties)
- Sharon T. Sperling 8th Judicial Circuit (Alachua, Baker, Bradford, Gilchrist, Levy and Union counties)
- Jamie Billotte Moses 9th Judicial Circuit (Orange and Osceola counties)
- Aimilee M. Stuckey- 10th Judicial Circuit (Hardee, Highlands and Polk counties)
- Steven Kellough- 11th Judicial Circuit (Dade County)
- John Jay Waskom- 12th Judicial Circuit (DeSoto, Manatee and Sarasota counties)
- Mark J. Wolfson- 13th Judicial Circuit (Hillsborough County)
- Susan V. Carroll 14th Judicial Circuit (Bay, Calhoun, Gulf, Holmes, Jackson and Washington counties)
- Ryan C. Tyler- 15th Judicial Circuit (Palm Beach County)
- Richard A. Malafy- 16th Judicial Circuit (Monroe County)
- Morgan L. Weinstein- 17th Judicial Circuit (Broward County)
- John Howard King- 18th Judicial Circuit (Brevard and Seminole counties)
- Jessica M. VanValkenburgh 19th Judicial Circuit (Indian River, Martin, Okeechobee and St. Lucie counties)
- John S. Long- 20th Judicial Circuit (Charlotte, Collier, Glades, Hendry and Lee counties)

## 2022 Florida Pro Bono Law School Challenge Winners

The 2022 Challenge ran January 31 – March 25, 2022.

Since 2019, Florida's law schools have competed each spring semester to see which can take the most pro bono cases.

A core part of the Foundation's mission is to promote public service among lawyers by making it an integral part of the law school experience.

By connecting students with lawyers to partner on pro bono cases from legal aid organizations, the Foundation increases access to justice and promotes pro bono work.



MVP Pro Bono Champion Award: University of Miami School of Law

Alumni Engagement Award:
Ave Maria School of Law

Student Engagement Award:
Barry University Dwayne O. Andreas School of Law

### Pro Bono Tips for Young Lawyers

- Pick a cause, organization, or work that you feel passionately about or at least have some affinity towards. Everyone is busy, and it can be difficult to make time for pro bono work. Caring strongly about what you're doing will help on those days when you need to stay late to handle your billable and pro bono work competently.
- Don't be scared to try something different. It may be difficult to find pro bono
  work in your particular practice area; this shouldn't prevent you from taking on a
  pro bono matter. There are resources out there that can help. Non-profit legal
  aid services often put on clinics teaching how to handle common legal issues
  that lower income people face. Similarly, staff attorneys at legal aid providers
  can be extremely helpful. I have reached out on multiple occasions to such
  attorneys, and they have always been willing to lend me their ear and point me
  in the right direction.
- Make sure you have the appropriate time and resources available to you prior to taking on a pro bono matter. You owe the same ethical obligations to a pro bono client as you owe a large institutional client. In my experience, the best time to take on a pro bono matter is right after settling a big case when there is a lull in my hours.
- Set your client's expectations and scope of work clearly, early on, and in writing. I
  once made the mistake of taking a non-emergency, late phone call from a pro
  bono client. From that day on, the client continued to call me at all hours of the
  day (and night).
- Ask your colleagues for help. If you work at a firm like mine, your colleagues will have the same pro bono requirements. Pro bono work is a good opportunity to split work with colleagues so nobody is overwhelmed.

Source: Pro Bono Tips for Young Lawyers (americanbar.org) https://www.americanbar.org/groups/litigation/committees/mass-torts/practice/2018/probono-tips-for-young-lawyers/

#### Florida Pro Bono Matters

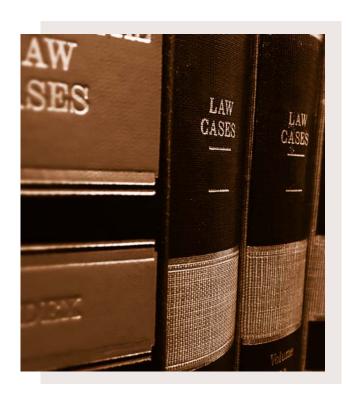


In partnership with YOUR local civil legal aid providers,
Florida Pro Bono Matters displays pro bono opportunities
statewide on one easy-to-use website. Funded by The
Florida Bar Foundation, Florida Pro Bono Matters allows
lawyers to search and share available pro bono cases with
just a few clicks. Click 'Interested' on any case to submit an
interest form today. There has never been a better
#TimetoTakeaCase!

Florida Pro Bono Matters | The Florida Bar Foundation

https://thefloridabarfoundation.org/florida-pro-bono-matters/

# Pro Bono Opportunities 1st Judicial Circuits



Agency Organization: Legal Services of North Florida

Contact Person: Colleen Mullen Contact Number: 850.385.9007

Website: www.lsnf.org

Pro Bono Needs: Service in the area of family law, housing, public benefits, consumer deb and contracts, employment, education, and health care issues.

Agency Organization: Emerald Coast Leagal Aid (Northwest Florida Legal Aid)

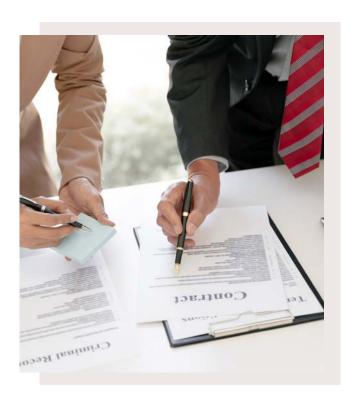
Contact Person:intake@nwfls.org Contact Number: 850.432.2336

Website: www.nwfls.org

Pro Bono Needs: Services in the areas of family law, domestic violence, elder

law, and foreclosure

# Pro Bono Opportunities 2nd Judicial Circuits



Agency Organization: Legal Services of North Florida

Contact Person: Colleen Mullen Contact Number: 850.385.9007

Website: www.lsnf.org

Pro Bono Needs: Service in the area of family law, housing, public benefits, consumer deb and contracts, employment, education, and health care

issues.

Agency Organization: Legal Aid Foundation of Tallahassee Contact Person: intake-referral@legalaidtallahassee.org

Contact Number: 850.222.3292

Website: www.legalaidtallahassee.org

Pro Bono Needs: Services in the areas of bankruptcy, employment issues, will,

property disputes, landlord/tenant issues, and family law issues

# Pro Bono Opportunities 3rd and 4th Judicial Circuits



Agency Organization:Three Rivers Legal Services

Contact Person: Donna MacRae donna.macrae@trls.org

Contact Number:866.256.8091 Website: https://www.trls.org/

Pro Bono Needs: Housing law clinics and community legal education

Agency Organization:Guardian ad Litem

Contact Person:Sara Goldfarb Sara.goldfarb@gal.fl.gov

Contact Number: 850.922.7213

Website: https://guardianadlitem.org/

Pro Bono Needs: Guardian ad Litem to serve children

Agency Organization: Jacksonville Legal Aide

Contact Person: Missy Davenport

Contact Number: 904.356.8371 ext 363 missydavenport@jaxlegalaid.org

Website: jaxlegalaid.org/pro-bono/

Pro Bono Needs: Assist clients withwide variety of areas including:

bankruptcy, guardianship advocacy, eviction defense,

## Pro Bono Attorney Highlight



#### Elizabeth L. Hapner

Law School Attended: University of Florida

Years of Practice:40

Current Firm: Hapner Law

Law Firm Details: HapnerLawFL.com ~ 813.250.0357

SocialMedia:@elizabethcorp;linkedin.com/in/elizabet

hhapner; facebook.com.hapner.law

#### Why is pro-bono important:

"It provides services to the community that are otherwise not available because of the high cost of legal services. Those who are most in need of legal assistance generally cannot afford it and do not even know where to seek help. Pro bono work also enhances the reputation of the Bar and participating attorneys. It is also very rewarding."

#### Which opportunites command most of your attention:

"Bay Area Legal Services and Crossroads for Florida Kinds"

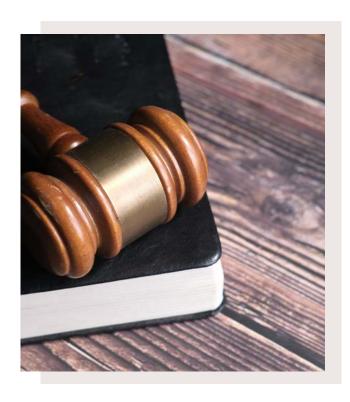
#### How do you manage balance between work/life/pro-bono:

"I live by my calendar and to-do lists in my case management system. I prioritize and make sure I take time for things that are important to me in my personal life: church, family, friends and social activities. It is still difficult to maintain that balance at times because the unexpected seems to happen with some regularity but being organized helps when dealing with the crises that occur in life."

#### Words of wisdom for other attorneys:

"Find your passion. Try different pro bono activities until you find one or two that you find most fulfilling and that fit into your schedule."

# Pro Bono Opportunities 5th and 6th Judicial Circuits



Agency Organization: Community Law Program

Contact Person: Kimberly Rodgers, Esq.

Contact Number: 727.582.7480

Website: law program.org/attorneys

**Pro Bono Needs:** Spend a couple hours per week providing legal advice remotely via phone or video conference. Help a senior with advance directives, pro se litigants with family law forms, non-profits in the area of civil law, and more.

Agency Organization: Gulf Coast Legal Services

Contact Person: Mishell Brown ~ mishelb@gulfcoastlegal.org

Contact Number: 727.821.0726 ext 232 Website: gulfcoastlegal.org/volunteer

Pro Bono Needs: Those that practice in the area of housing, immigration, family

law, senior service, and human trafficking.

# Pro Bono Opportunities 7th Judicial Circuit



Agency Organization: 7th Circuit Guardian Ad Litem

Contact Person: Shirley Holland Contact Number: 386.453.1362 Website: www.gal7foundation.net

Pro Bono Needs: Those that practice Education, Family, and Juvenile Law

Agency Organization: Community LegalServices of Mid-Florida

Contact Person: Claude Nelson

Contact Number: 386.326.8361 (Palatka) 386.255.6573 (Daytona Beach)

Website: www.clsmf.org/volunteering-opportunities

Pro Bono Needs:Those that practice Consumer, Family, Divorce, Domestic

Violence, Education, and Estate Planning

AgencyOrganization: Volusia Teen Court

Contact Person: Liz Falero - Ifalero@circuit7.org

Contact Number: 386.822.5703 ext 1

Website: circuit7/org/program%20and20%Services/teencourt.html

Pro Bono Needs:Those that practice Juvenile Law

### Pro Bono Opportunities 8th Judicial Circuit



Agency Organization:
Self Help Center, Alachua Family and
Civil Justice Center

Contact Person:
Bridget Baker BakerB@circuit8.org

Pro Bono Needs:

Assisting pro se litigants in setting hearings, understanding procedures and court requirements, and ensuring the correct forms have been filed with the court.

Agency Organization: Three Rivers Legal Services

Contact Person: Marcia Green ~ Marcia.green@trls.org

Contact Number: 352.415.2327

Website: www.trls.org

Pro Bono Needs: Domestic violence prevention – assist DV survivors through

family law, protective order, and immigration assistance. Housing preservation – assist clients with evictions, foreclosures, and other

landlord/tenant issues. Public benefits – assist clients with securing public

benefits.

Agency Organization: Ask-A-Lawyer

Contact Person: Ray Brady ~ rbrady1959@gmail.com

Pro Bono Needs: The Ask-A-Lawyer program offers pro bono assistance on a

variety of issues for those facing homelessness within the Circuit

Agency Organization: Southern Legal Counsel

Contact Person: Kimber Tough ~kimber.tough@southernlegal.org

Website: www.southernlegal.org Contact Number: 352.271.8890

Pro Bono Needs: Assists individuals and groups with public interest issues who otherwise would not have access to the justice system and whose

cases may bring about systemic reform.

## Work-Life Balance

We are a close-knit community that values diversity and creativity.



#### Can lawyers have work-life balance?

Optimistically, yes! Although realistically, this looks different for lawyers than it does for individuals in other professions. This is because the demands of your day as a lawyer will vary based on practice area, law firm culture, the structure of your family, and the kind of support you have both personally and professionally.

Since lawyer work-life balance is closely related to mental health and well-being, the key to achieving work-life balance lies solely with you. No one else can tell you what you need to nourish your mind, body and spirit, so coming up with your own definition is the only way to achieve that balance.

#### Work-life balance is a process, not a goal

Attorney work-life balance is also something that can't be defined just once. Rather, it will evolve and grow as your life changes. The important thing is that you're intentional in documenting what this looks like for you. Then, use that self-discovery to chart a course of action that's flexible, yet committed to your overall well-being and long-term mental health. Consistency is important here since the accumulation of small efforts on a daily basis can lead to big results.

Source: https://www.clio.com/blog/lawyer-work-life-balance/

# Pro Bono Opportunities 9th Judicial Circuit



Agency Organization: Community Legal Services of Mid-Florida

Contact Person: Lena Smith ~ lenas@clsmf.org

Contact Number: 407.841.7777 Orlando or 407.847.4866 Kissimmee

Website: www.clsmf.org

Pro Bono Needs: Services in area of consumer law, divorce, domestic

violence, estate planning, and education

Agency Organization:Florida Legal Services

Contact Number: 407.801.4350 Website: www.floridalegal.org

Pro Bono Needs: Services in the areas of domestic violence, immigration,

housing, healthcare, discrimination, and employment

Agency Organization: Legal Aid Society of the Orange County Bar

**Association** 

Contact Person: Larri Thatcher ~ Ithatcher@legalaidocba.org

Contact Number:407.841.8310 Website: www.legalaidocba.org

Pro Bono Needs: Services in the areas of consumer law, family law, housing,

immigration, unemployment compensations, non-profit incorporation,

health, and social security

# Pro Bono Opportunities 10th Judicial Circuit



Agency Orgainzation: Florida Rural Legal Services

Contact Number: 888.582.3410

Website: www.frls.org

Pro Bono Needs: Services in area of family law, housing law, public benefits,

consumer law, elder law, and public benefits

Agency Organization: Heart of Florida Legal Aid Society Contact Person: Joseph J. Brown ~ jbrown@hofla.org

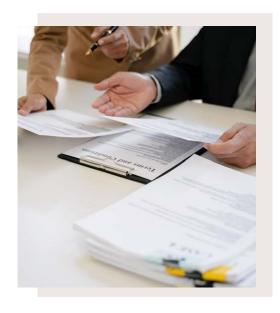
Contact Number: 863.519.5663 (Polk and Hardee) 863.402.6983 (Highlands)

Website: www.hofla.org

Pro Bono Needs: Services in the areas of family law, immigration, COVID-19

issues, housing, domestic violence, and consumer issues

# Pro Bono Opportunities 11th Judicial Circuit



Agency Organization: Legal Services of Greater Miami

Contact Person: Jayme Cassidy ~ jcassidy@legalservicesmiami.org

Contact Number: 305.576.0080

Website: www.legalservicesmiami.org

Pro Bono Needs: Services in the area of remote tenants' equity, transaction,

and eviction defense

Agency Organization: Dade Legal Aid

Contact Person: Bruce Levine Contact Number: 305.579.5733 Website: www.dadelegalaid.org

Pro Bono Needs: Services in the areas of child advocacy, housing, probate,

consumer finance, employment, COVID 19 issues

Agency Organization: Catholic Legal Services

Contact Person: Joseph Kano, Esq. Contact Number: 305.373-1073 Website: www.cclsmiami.org

Pro Bono Needs: Service in the area of immigation - asylum application,

removal defense, and DACA renewals

## Pro Bono Attorney Highlight



#### Nick Shannin

Law School Attended: University of Florida

Years of Practice:27

Current Firm: Shannin Law Firm

Law Firm Details: ShanninLaw.com ~ 407.985.2222

Phone: 352.554.5328

#### Why is pro-bono important:

"I don't think it's important ... I know it is! Pro-Bono ensures the least among us have access to fundamental legal protection. Children, our elderly, the impoverished – we cannot represent the Haves without making sure that the Have Nots can receive a fair shake."

#### Which opportunites command most of your attention:

"Guardian ad Litem work. Children have no voice except through their parents or guardians, but what if they have neither? Or the parents they have are not acting in anyone's best interests? The GAL is needed to help at any stage of litigation to ensure their best interests are being properly safeguarded."

#### How do you manage balance between work/life/pro-bono:

"There is ALWAYS time to take a pro-bono case!"

#### Words of wisdom for other attorneys:

"As a new attorney, there is no better or more rewarding way to get experience than to #BeLegalAid. As an experienced attorney, there is no better way to use that experience than to #BeLegalAid! As the commercial says, Just Do It!"

# Pro Bono Opportunities 12th Judicial Circuit



Agency Organization: Legal Aid of Manasota

Contact Person: Marilyn Goldfarb

Contact Number: 941.366.0038(Sarasota); 941.747.1628 (Bradenton);

941.492.4631 (Venice)

Website: www.legalaidofmanasota.org

Pro Bono Needs: Non-Profit free civil legal aid to residents of Sarasota and Manatee counties. Consumer issues, divorce, domestic violence,

family law, guardianship, housing, medical legal partnership,

nonprofits assistance, wills and advance directives

Agency Organization: Gulf Coast Legal

Contact Person: Mishell Brown ~ mishellb@gulfcoastlegal.org

Contact Number: 727.821.0726 ext 232

Website:www.gulfcoastlegal.org

Pro Bono Needs: Civil legal aid to residents in financial stability, housing, family/domestic violence, and immigration advocacy. GLS places emphasis on helping vulnerable populations including seniors, family with school-age children, persons experiencing homelessness, ex-offenders re-entering society, and LGBTQ+ individuals.

Agency Organization:Bay Area Legal Services

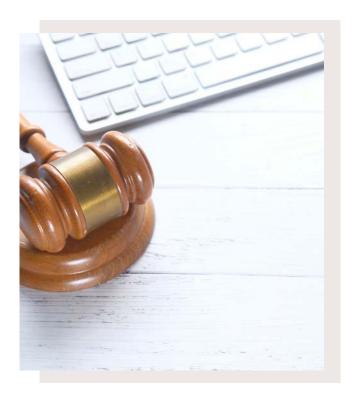
Contact Number: 816.226.8685

Website: www.bals.org

Pro Bono Needs: Housing, Family and Children, Abuse and Safety,

Veterans, Debt and Taxes, and more

# Pro Bono Opportunities 13th Judicial Circuit



Agency Organization: Bay Area Legal Services

Contact Number: 800.625.2257

Florida Seniot Hotline 60+: 888.895.7873

Website: www.bals.org
Pro Bono Needs: various

Agency Organization: St. Michael's Legal Center for Women and Children

Contact Person: smlcgroup@smlctampa.org

Contact Number: 813.289.5385

Website:www.stmichaelslegalcenter.com

Pro Bono Needs:Services in areas of mortgage foreclosure defense and

bankruptcy

## Pro Bono Opportunities 14th Judicial Circuit



Agency Organization: Legal Services of North Florida

Contact Person: Colleen Mullen Contact Number: 850.385.9007

Website: www.lsnf.org

Pro Bono Needs: Service in the area of family law, housing, public benefits, consumer deb and contracts, employment, education, and health care

issues.

Agency Organization: Florida Children First

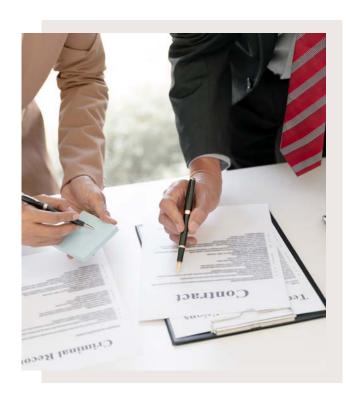
Contact Number: 954.796.0860

Website: www.floridachildrenfirst.org/volunteer

Pro Bono Needs: Services in the area of family law and advocates for

children

# Pro Bono Opportunities 15th Judicial Circuit



Agency Organization: Legal Aid of Palm Beach County

Contact Person: Kimberly Rommel-Enright Contact Number: 561.655.8944 ext 265

Website: www.legalaidpbc.org

Pro Bono Needs: Service to the community in the areas of elderly,

health care law, and children's law and immigration

Agency Orgainzation: Florida Rural Legal Services

Contact Number: 888.582.3410

Website: www.frls.org

Pro Bono Needs: Services in area of family law, housing law, public

benefits, consumer law, elder law, and public benefits

Agency Organization: Area Agency of Agining Palm Beach

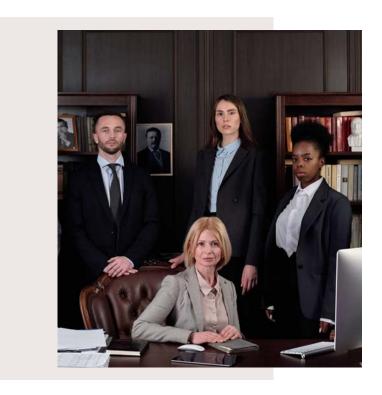
Contact Number: 561.684.5885

Website:www.aaapbtc.org

Pro Bono Needs: Services in area of elder lawm healthcare law, and

public benefits

## Pro Bono Opportunities 16th Judicial Circuit



Agency Organization: Legal Services of Greater Miami (Monroe)

Contact Number: 888.686.2760

Website: www.legalservicesmiami.org

Pro Bono Needs: Services in the area of divorce, private lanflord

tenant, small claims court, and probate cases.

Agency Organization: Legal Services of Greater Miami

Contact Person: Jayme Cassidy ~jcassidy@legalservicesmiami.org

Contact Number: 305.576.0080

Website: www.legalservicesmiami.org

Pro Bono Needs: Services in the area of remote tenants' equity,

transaction, and eviction defense

Agency Organization: Cuban Aamerican Bar Associattion

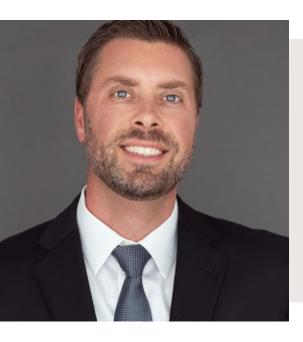
Contact Person: probono@cabaprobono.com

Contact Number: 305.646.0046

Website: www.cabaprobono.com/pro-bono-volunteer/

Pro Bono Needs: Various

## Pro Bono Attorney Highlight



#### Neil T. Lyons

Law School Attended: Stetson

Years of Practice:10

Current Firm: Luhrsen Goldberg, LLC

Law FirmDetails: LGInjuiry.com ~ 941.960.5011

#### Why is pro-bono important:

"Attorneys are the only individuals that can provide pro bono services to the public."

#### Which opportunites command most of your attention:

"Guardianship and clearing title of property through probate."

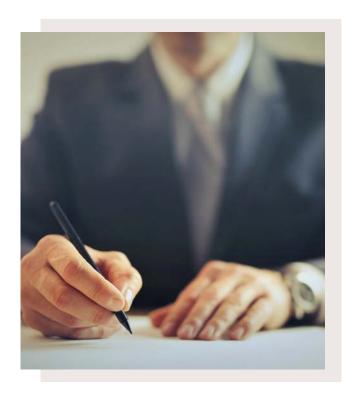
#### How do you manage balance between work/life/pro-bono:

"Find a pro bono case that you know you can help with. Set aside a few hours a week, and dedicate it the time to that pro bono case."

#### Words of wisdom for other attorneys:

"There's always a indigent client, there's always a pro bono case, but there's not always a volunteer attorney. You can change a life simply by volunteering to do a pro bono case."

# Pro Bono Opportunities 17th Judicial Circuit



Agency Organization: Coast to Coast Legal Aid-South Florida

Contact Number: 954.736.2400

Website: www.coasttocoastlegalaid.org

Pro Bono Needs: various

Agency Organization: Legal Services of Greater Miami

Contact Person: Jayme Cassidy ~ jcassidy@legalservicesmiami.org

Contact Number: 305.576.0080

Website: www.legalservicesmiami.org

Pro Bono Needs: Services in the area of remote tenants' equity,

transaction, and eviction defense

Agency Organization: Cuban American Bar Associattion

Contact Person: probono@cabaprobono.com

Contact Number: 305.646.0046

Website: www.cabaprobono.com/pro-bono-volunteer/

Pro Bono Needs: Various

## Pro Bono Tips To Work Efficiently

- Pick a cause, organization or project that you feel passionate about. This can make pro bono work more enjoyable — and more rewarding.
- Use pro bono work as an opportunity to learn a new practice area.
   Find a field of law that is new and exciting so that you are learning new skills and challenging yourself in novel ways. There are plenty of resources and legal aid providers who can provide advice and support in this regard.
- Carefully evaluate the resources you can allocate to your probono case. Do not overwhelm yourself by taking on a client with a legal issue that takes more time and resources than you can give. This is especially true for smaller firms with fewer attorneys and limited budgets.
- Be clear about the expectations and scope of work. Make sure to outline your availability and scope of expertise with your client upfront. Have this conversation early so that everyone is on the same page as to where the client-attorney relationship lines are drawn.

#### **Additional Resources**

American Bar Association (ABA) Model Rule 6.1 establishes the professional responsibility standards for attorneys with respect to pro bono service.

- The ABA maintains a Pro Bono Resource Directory, which helps connect attorneys with pro bono organizations near them, and Probono.net is a resource that connects lawyers and clients together.
- The Legal Services Corporation also provides financial support for civil legal aid to low-income Americans.

#### SOURCE:

## Pro Bono Opportunities 18th Judicial Circuit



Agency Organization: Brevard County Legal Aid

Contact Number: 321.631.2500

Website: www.brevardcountylegalaid.org

Pro Bono Needs: Services in the areas of family law, domestic violence,

guardianship, and bankruptcy

Agency Organization: IDignity Contact Person: info@idignity.org Contact Number: 407.792.1374

Website: www.iignity.org

Pro Bono Needs: Services in the area of immigration

Agency Organization: Community Legal Services of Mid Florida

Contact Person: probono@clsmf.org

Contact Number: 800.405.1417

Website: www.clsmf.org

Pro Bono Needs: Services in the area of consumer, children and education,

domestic violence, elder advocacy, family law, housing, and public

benefits

## Pro Bono Attorney Highlight



#### Ron Book

Law School Attended: Tulane

Years of Practice:43

Current Firm: Ron L. Book, P.A

Law FirmDetails: RLBookPA.com ~ 305.935.1866

#### Why is pro-bono important:

"We have an obligation to leave this place better than the way we found it and the public expects lawyers to be community leaders and to lead by example ."

#### Which opportunites command most of your attention:

"Homelessness and protecting children from childhood sexual abuse."

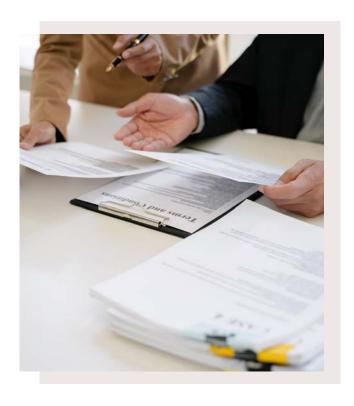
#### How do you manage balance between work/life/pro-bono:

"It is always a balancing act."

#### Words of wisdom for other attorneys:

"The reward is always knowing that you made a difference and were an example of others to follow."

## Pro Bono Opportunities 19th Judicial Circuit



Agency Orgainzation: Florida Rural Legal Services

Contact Number: 888.582.3410

Website: www.frls.org

Pro Bono Needs: Services in area of family law, housing law, public

benefits, consumer law, elder law, and public benefits

# Pro Bono Opportunities 20th Judicial Circuit



Agency Organization: Florida Rural Legal Services Contact Number: 239.334.4554

Website: www.frls.org

Pro Bono Needs:

Services in the areas of family law, civil rights, employment, housing, farm workers, public benefitis, and immigration

Agency Organization: Lee County Legal Aid Society Contact Person: nanci@leecountylegalaid.org

Contact Number: 239.3346118

Website: www.leecountylegalaid.org

Pro Bono Needs: Services in the areas of comsumer, family law, divorce,

housing, and guardian ad litem

Agency Organization: The Shelter for Abused Women

Contact Number: 239.775.1101 Website: www.naplesshelter.org

Pro Bono Needs: Services in the areas of domestic violence and family law

## Work Life Balance: Tips to reclaim control

Married to your work? Consider the cost

If you're spending most of your time working, your work and your home life might be negatively affected. Consider the consequences of poor work-life balance:



Fatigue. When you're tired, your ability to work productively and think clearly might suffer — which could take a toll on your professional reputation or lead to dangerous or costly mistakes.



Poor health. Stress can worsen symptoms related to many medical conditions and put you at risk of substance misuse.



Lost time with friends and loved ones. If you're working too much, you might miss important family events or milestones. This can leave you feeling left out and might harm your relationships.

## Webinars and Articles

Here are some great webinars and articles on various topics to ensure that as an advocate for others, you take care of you!



- Taking care of your mental health as a lawyer:
  - https://www.clio.com/events/webinar-mindfulness-andpractice-of-law/
- Work Life Balance with Yoga: A seminar for Lawyers
  - https://www.youtube.com/watch?v=Ox5GfjAPxj0
- Work/Life Balance: Survival or Career Suicide
  - https://www.americanbar.org/careercenter/careerdevelopment-series/worklife\_balance\_survival\_or\_career\_suicide/
- You at Work: This is why you should never give up outside interests
  - https://www.attorneyatwork.com/this-is-why-you-shouldnever-give-up-outside-interests/
- Well Being: Feeling stuck? 8 steps to finding your purpose
  - https://www.attorneyatwork.com/feeling-stuck-8-steps-to-finding-your-purpose/
- Lawyer Well Being and Mental Health
  - https://www.lclma.org/2020/09/29/self-care-strategiesupdates-for-the-legal-profession/

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