ON THE FRONT LINE

Diversity Panel Presentation
ABOUT ME

introduce
#VBLCBOOTCAMP2022

**introduce**

**ABOUT ME**
What is DIVERSITY?
Continue to Encourage and Promote Diversity and Inclusion in All Aspects of the Profession and the Justice System. The term “diversity” has a dynamic meaning that changes as the demographics of Floridians change. Apart from differences in race, color, gender, national origin, religion, age, sexual orientation, citizenship, and geography, to mention a few, the public and our profession will experience changes in thought, culture, and beliefs. These demographics are constantly in flux. Defining “diversity” based on current differences would limit its application to future changes, and likewise restrict or limit The Florida Bar’s consideration of and response to such changes. The Florida Bar is fully committed to the enhancement of diversity within The Florida Bar, the legal profession, legal education, and in the justice system, and affirms its commitment toward a diverse and inclusive environment with equal access and equal opportunity for all.
The Florida Supreme Court ratified its amendment of a Bar rule banning quotas for speakers and panelists at Bar-approved CLE programs and clarified that credit will not be awarded regardless of whether it is the sponsor or the individual lawyer who applies if the program organizers employ quotas.

Does not prohibit diversity from being an objective and goal for programming.
A total of $50,000 is available to award to Voluntary Bar Associations with individual grants up to $1,500 and up to $3,000 to multiple Voluntary Bars working together on a project. Bar associations are limited to one application/project per year. Programs should not be used as a replacement for the organizations’ programs. Voluntary Bar Associations can submit (1) single or joint application for funding during the grant period.
GRANT CYCLE TIMELINE

JULY 1, 2022
GRANT CYCLE BEGINS
Cycle begins for the 2022–23 grant programming year.

JULY 15, 2022
APPLICATION DEADLINE
Submit via email - visit https://www.floridabar.org/about/diversity/diversity002/

JUNE 30, 2023
END OF CYCLE
Programming for 2022–23 cycle to be completed.
EXAMPLE 1 - HILLSBOROUGH COUNTY BAR ASSOCIATION

Join us as we celebrate commonality, embrace differences, and discuss mental-health in the legal profession!

BACK FOR A 2ND YEAR
DIVERSITY FAIR
MAY 20, 2022
FROM 12-3 PM @ THE HCBA BUILDING IN PERSON (W/REFRESHMENTS) OR ZOOM

PRESENTED BY

#VBLCBOOTCAMP2022
EXAMPLE 2 - EIGHTH JUDICIAL CIRCUIT
EXAMPLE 3-
MARTIN COUNTY WOMEN LAWYERS ASSOCIATION

#VBLCBOOTCAMP2022

Square Pegs for Round Holes: A Presentation about Diversity and Inclusion, Part II
This presentation is possible thanks to the Florida Bar Diversity grant

Agnieszka W. Marshall, Psy.D., CAP - Tykes and Teens
Angelina Castro, Esq. - AC Law, P.A.
Zorely Torres-Sánchez, Esq. - Aghar Law
Ryan Corley, Esq. - Florida Rural Legal Services

March 4th • 12pm • Stringers Tavern & Oyster Bar (patio)
3754 SE Ocean Blvd., Stuart, FL 34996

Please RSVP at fawlmartin@gmail.com by March 2nd
-Lunch included-
EXAMPLE 4-
GREATER ORLANDO ASIAN AMERICAN BAR ASSOCIATION
Ways to Diversity

#VBLCBootcamp2022
Best diversity programming content you have seen?
Best multi-bar collaboration?
Best "different" CLE location?
Best diversity programming your VBA has replicated?
#VBLCBOOTCAMP2022

let's work TOGETHER