

The Henry Latimer
Center for
Professionalism

#NoExcuses



MISSION

To promote the fundamental ideals and values of the justice system within the legal system, and to instill those ideals of character, competence, commitment, and civility in all those persons serving therein.



WHAT DOES A PROFESSSIONAL ATTORNEY LOOK LIKE?





Go to www.menti.com/alakkdd3xfsu

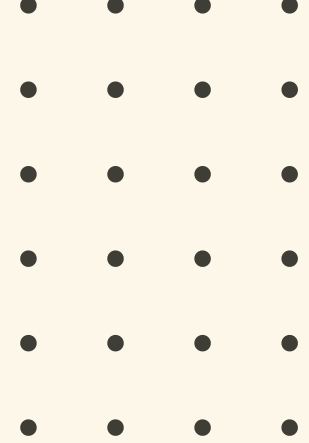
What does a professional attorney look like?

 Mentimeter





Professionalism is not aspirational in Florida. It is EXPECTED.



*Be of good
CHARACTER.

*Be COMPETENT.

*Be COMMITTED to the
profession.

*Be CIVIL.





TEN HOT TIPS

- 1 Have a Professional Mindset
- 2 Do Not Be a Bully
- 3 Do Not Disparage
- 4 Be Respectful and Respectfully Disagree
- 5 Be Honest, Act Morally, Practice Empathy, Have Pride, Value Community



TEN HOT TIPS

- 6 Use Candor and Decorum
- 7 Research Local Rules
- 8 Meet Deadlines and Be Responsive
- 9 Pleadings Must Be Professional
- 10 DO NOT USE ALL CAPS!



Florida Lawyers Helpline
Call 833-FL1-WELL

Civility

Very generally, ethics is what lawyers absolutely are required to do. Professionalism is what wise lawyers choose to do. A lawyer can be strictly ethical and still fall short of the ideals of professionalism. The good lawyer always strives to be both.

~Louisiana State Bar's Practice Guide

ETHICS HOTLINE

1-800-235-8619



THE FLORIDA BAR OATH OF ADMISSION

"I do solemnly swear:
I will support the Constitution of the United States;
I will support the Constitution of the State of Florida;
I will maintain the respect due to courts of justice and judicial officers;

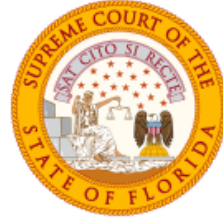
I will not counsel or maintain any suit or proceeding which shall appear to me to be unjust, nor any transaction such as I believe to be honestly debatable under the law of the land;

I will employ, for the purpose of maintaining the confidence of the public in the profession, only such means only as are consistent with the integrity and honor, and will never seek to mislead the public by any artifice or false statement of fact or law;
I will maintain the confidence and preserve the secrets of my clients, and will accept no compensation in connection with their business except from them by their knowledge and approval;

To opposing parties and their counsel, I will exhibit the same integrity, and civility, not only in court but in all my professional and oral communications;

I will abstain from all offensive personal conduct, and from all fact prejudicial to the honor or reputation of the profession, unless required by the justice of the cause in which I am charged;

I will never reject, from any consideration of self-interest, the cause of the defenseless or oppressed, or anyone's cause for lucre or malice.
So help me God."



The Florida Bar & Florida Supreme Court Celebrate **Legal Professionalism Month** November 2021



32% of Florida lawyers say that lack of ethics & professionalism is the biggest problem facing the profession

40% of Florida lawyers believe that more professionalism training is needed

57% of Florida lawyers are in favor of stronger methods to enforce professionalism standards

“None of us – neither incoming lawyers nor those who are years or even decades into their practice – must lose sight of the weight the Oath of Admission carries.” *Florida Bar President Michael G. Tanner*

“It's very important for the dignity of the profession and the success of the profession – and for our service to the people we serve, our clients – that we maintain a high standard of civility.” *Chief Justice Charles T. Canady*

Legal Professionalism Resources



LEGAL *fuel*
The Practice Resource Center
of The Florida Bar

Professionalism Matters Because of Public Perception

POLITICS JANUARY 12, 2022

Military Brass, Judges Among Professions at New Image Lows

BY LYDIA SAAD



2021 Honesty and Ethics of Professions Ranking

Please tell me how you would rate the honesty and ethical standards of people in these different fields -- very high, high, average, low or very low?

	Very high/High %	Average %	Low/Very low %	Net high pct. pts.
Nurses	81	16	3	+78
Medical doctors	67	25	8	+59
Grade-school teachers	64	25	11	+53
Pharmacists	63	30	6	+57
Military officers	61	31	8	+53
Police officers	53	32	15	+38
Day care providers	50	42		+44
Judges	38	43	18	+20
Clergy	36	48	14	+22
Auto mechanics	35	51	14	+21
Bankers	27	52	20	+7
Nursing home operators	27	46	27	0
Local officeholders	22	54	2	-2
Lawyers	19	50	30	-11
Newspaper reporters	17	39	43	-26
Business executives	15	50	34	-19
TV reporters	14	38	48	-34
State officeholders	12	48	39	-27
Advertising practitioners	11	44	43	-32
Members of Congress	9	29	62	-53
Car salespeople	8	49	42	-34
Lobbyists	5	28	63	-58

% No opinion not shown; sorted by Very high/High

GALLUP, DEC. 1-16, 2021

Regulating Professionalism

01

Attorney
Consumer
Assistance
Program
(ACAP)

02

Disciplinary
System
(Case Law,
Rules, and
SC 13-688)

03

Local
Professionalism
Panels
(LPPs)




START HERE!



2022-2024 Professionalism Handbook

FREE CLEs



The Henry Latimer Center for Professionalism
and the
Standing Committee on Professionalism
Present



The Well-Balanced Lawyer Mini-Series

Session One
Lunch and Learn with Justice Alan Lawson


FREE CLE
Thursday, February 25th at Noon

[REGISTER HERE](#)

For more information, contact
Rebecca Bandy - rbandy@floridabar.org
or Katie Young - cyoung@floridabar.org










your
Honor
A SERIES HOSTED BY
PAUL LIPTON



CANDID CONVERSATIONS ON PROFESSIONALISM

featuring

 Honorable Patricia Seitz	 Honorable Ross Goodman	 Robert Josefsberg
 Honorable Paul C. Huck	 Honorable Nushin G. Sayfie	 Honorable Gordon Murray
 and Florida Bar President Gary S. Lesser	<p>Find your conversation at: https://www.floridabar.org/prof/professionalism-cle/</p>	

The Attorney Client Relationship Series



Crs certificate 



Crs certificate 



The Professional

The Professional is published by the Henry Latimer Center for Professionalism, a joint project of the Florida Supreme Court and The Florida Bar to promote and encourage professionalism in Florida.

FEATURED POST



Special to The Professional
Nov 9 · 6 min

The Future of Civility

By Isabella Roman-Secor, 2L, Florida State College of Law Civility is a core component of attorney professionalism.[i] An attorney has...

52 views



#ProTipTuesday



Great Public Harm – And Social Media

Judge David Langham

The Florida Bar filed a Petition for Emergency Suspension recently in a case styled [The Florida Bar v. Ashley Ar](#). The Petition provides an illustration of some of the perils of social media. In it, there are thoughts about freedom of expression, as well as the Rules Regulating The Florida Bar. It is an interesting read. As an aside, I recently read a LinkedIn in which some seasoned attorneys were cautioning new attorneys about correspondence and email. I



Integrating Professionalism and Social Media in the Age of Lawyers that Grew Up With It

By Allaa Tayeb, FSU College of Law, Class of 2022

Social media has transformed the way we view society over the last few decades. This emerging generation of law students entering the legal field grew up during this transformation. Social media websites like Facebook, Myspace, Tumblr, and Twitter were foundational to their upbringing and represent a virtual second home. This generation of law student is different from former generations because, for many, their existence is entwined with their social media presence. As such, separating personal and professional personas on social media is unrealistic and counter-intuitive to the progression of the legal profession.



Allaa Tayeb, class of 2022, is the winner of the FSU Law Writing Competition.

Many legal professionals advise students to “be professional” on social media, citing stories of online misconduct costing students’ jobs and professional relationships. Advice to law students using social media often centers on one solution: separate your online presence from your social media presence. However, separating one’s professional life from their social media life strips people with a large social media presence of a part of their identity. Take for instance a law student that doubles as a social media influencer. Many law students, including some at Florida law schools, pride themselves on sharing stories and advice on surviving law school. This advice is paramount for prospective students or even students about to start their first year of law school. In these instances, it is difficult to separate a law student’s personal persona from their professional persona without depriving the legal field of a valuable social utility and free law school marketing. So too is it unfair to judge these students for oversharing stories about their law school experience. One legal scholar even noted that “[s]ocial media platforms encourage oversharing and disinhibition.”[1]

10 LAWYERS ON TIKTOK TO FOLLOW

10 Lawyers on TikTok to Follow in 2022

Law Firm Marketing | TikTok | TikTok | Video | Video

July 27, 2022

ETHICS OPINION ADDRESSES RESPONDING TO ONLINE CRITICISM FROM NONCLIENTS

 Jan 31, 2022  By Mark D. Killian  Editor  Top Stories

HOW DO YOU DEAL WITH UNPROFESSIONAL BEHAVIOR?





#IUsedToBeYou

“Mentorship is: showing up, having an open door, a listening ear, and just being there with a smile. I’m grateful for all the unofficial mentors I had over the years. It’s with that gratitude that I will continue championing mentorship as one of the most important things for your career and your life.”

- *Mikalla Davis*



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