

## Harlan Saltsman

Name	Harlan Saltsman
Judicial position sought	Circuit judge
Circuit Jurisdiction	5th Circuit, Group 7
Florida Bar number	318050
Date admitted to The Florida Bar	9/15/2000
Years in legal profession	24
Jurisdiction(s) in which admitted to practice and date (s) admitted	all state courts 9/15/2000
Are you a current or former judge?	No
Area(s) of Practice	<ul style="list-style-type: none"> <li>• Civil</li> <li>• Criminal</li> </ul>
List the primary areas in which you specialize or have legal expertise and allocate a percentage of your practice to each area.	now 90% criminal; 10% civil
Number of evidentiary hearings, trials and/or oral arguments in which you have participated as legal counsel:	201+
Number of jury trials in which you have participated:	30
Number of bench trials in which you have participated:	300
Number of arbitration hearings in which you have participated as legal counsel or hearing officer:	0-5
Number of administrative hearings in which you have participated as legal counsel or hearing officer:	0-5
Percentage of your time representing plaintiffs:	0
Percentage of your time representing defendants:	100

**In 400 words or fewer, without discussing any issue that may come before you as a judge, explain why you would be a good judge. Consider what relevant skills and experience you gained from previous employment that you will bring to the bench.**

The Florida Bar Judicial Voluntary Self Disclosure Statement

I believe my experience as a father of six, a deacon, Sunday school teacher, classroom teacher, coach, and practicing attorney for over 40 years makes me a more understanding, compassionate and experienced person overall. Molding the lives of young people and helping them reach adulthood certainly develops wisdom and maturity which I believe developed in me, the compassion and skill set to be a rational, humble, and honest human being. The practice of law, representing people from all walks of life and socioeconomic backgrounds makes me a diverse and understanding individual. Having experience with a variety of types of law has also aided in my abilities to be able to handle anything that might come before me with an understanding of fairness and equity. I am goal driven, self-motivated and have a broad background. I grew up on a boys' ranch, started by my parents out of a need to provide a safe, loving family for delinquent youth. This experience taught me humility and compassion for others. It also guided me to be able to see those less fortunate with new eyes and the ability to understand differences, while holding to the morals and principles from which I was raised. Yes ma'am and sir were expected, no demanded, from me and a level of respect was demonstrated to me and I have raised my children to follow suit. The respect to others taught me to show respect to others. Seeing the way people reacted to my parents is what drove me to become a teacher and subsequently a lawyer. I humbly believe that if asked, each and every one of my former employers would not hesitate to hire me back. From the guy who I picked cucumbers for, to the florist I worked for in college. I never left a job without giving it my very best. All of these characteristics have led me to the path I am seeking in becoming the next Circuit Court Judge in the 5th Circuit.

Are you or have you ever been Florida Bar Board Certified in any area(s) of practice?	No
UNDERGRADUATE DEGREE	University of South Florida
Degree received:	BA Political Science
Academic awards, honors, recognition, leadership roles:	Phi Theta Kappa
GRADUATE DEGREE	Florida Coastal School of Law
Degree received:	Juris Doctorate
Academic awards, honors, recognition, leadership roles:	Student Leadership Award
Number of hours devoted to public work while in law school:	40
WORK EXPERIENCE Upload Resume	<a href="#">hdsaltsman.resume.2024.doc</a> 40.96 KB · DOC
Please list activities, accomplishments, honors or leadership roles in pro bono, volunteer, public or military service:	Kiwanis Club of Ridge Manor, HYL Ridge Manor Baseball, HYL Football,

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Have you ever been found, either involuntarily or by consent, to have committed a violation of The Florida Bar Disciplinary Rules, the Florida Rules of Judicial Administration, or the Florida Code of Judicial Conduct for which the discipline imposed was one of the following: (a) public reprimand; (b) suspension; or (c) disbarment?

No

Have you ever been convicted or pled no contest to a crime involving dishonesty or moral turpitude?

No

Have you served in the military?

No